



Greenheart

Work and Travel Program - Employer Information W_T-Summer 2025

Delaware Sunsatons Inc, Fenwick Island, DE
September 24, 2024

Employer Information

| | |
|---|--|
| Company Name: Delaware Sunsatons Inc | Website: www.sunsatonsusa.com |
| # of Employees: 12 | Phone Number: 302-537-7172 |
| Industry Name: Retail/Sales | Fax Number: 302-537-7173 |
| Primary Address: 304 Coastal Hwy Fenwick Island, DE 19944 | Email Address: rickjoshi100@gmail.com |
| Site of Activity: Sunsatons 304 Coastal Hwy Fenwick Island, DE 19944 | Status: Awaiting Approval |
| | Contact Name: Rick Joshi |
| | Contact Title: President |
| | Alternate Contact: Robert Goldfarb |
| | Alternate Title: General Manager |
| | Alternate Phone: 443-523-6942 |
| | Hiring Manager Email: rgoldfarb2000@yahoo.com |
| | Participant Supervisor |
| | Email: rickjoshi100@gmail.com |
| | FEIN: 52-1595245 |
| Workers Comp | Policy #: DEWC540207 |
| | Carrier: Berkshire Hathaway Guard Insurance Companies |

September 24, 2024

Available Jobs: Descriptions and Wages

Will you accept participants with all start and end dates? Yes: No:

| Earliest Start Date: | Latest Start Date: | Earliest End Date: | Latest End Date: | #Students: |
|----------------------|--------------------|--------------------|------------------|------------|
| 5/1/2025 | 6/20/2025 | 8/29/2025 | 9/26/2025 | 6 |

Hours: Average hours/week: 32-40

Average number of 5-6 days/week:

Pay Range: High: \$15.00/per hour

Low: \$15.00/per hour

Overtime: Overtime available: Sometimes

Overtime hourly rate: 1.5 times normal rate

Meals: Are Meals Provided?: No

Explain: Not applicable

English: Level requirement: Good

In what month(s) can participants expect to receive the most hours? June, July, August

In what month(s) can participants expect to receive the least hours? May, September

Please Explain: Seasonal hours will be consistent. The host organization will provide as many hours as possible, provided the participant has a good work ethic. During the summer months, May is when hours increase into the busy part of the season. So more than likely, the hours available will be the lowest in May (but still averaging 40).

How often do you pay employees?

Twice a month

Is job training required?

Yes No

If yes, how long is it?

1-days as needed

Are participants paid for training?

Yes No

Are you willing to hire couples?

Yes No

Are you willing to hire groups of friends?

Yes No

If yes, how many are allowed in the group?

2

Can participants work a second job?

Yes No

Do participants complete an additional application form upon arrival?

Yes No

This position will provide you the opportunity to interact with American co-workers, customers, or members of your local community. Remember, it's up to you to make the most of your program!

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Job Type: Retail

Job Description: *Sales- these are people that help customers on the floor. They also do cashier work too. They also help in the fitting room area and just do the general things that people will do on a sales floor of a retail store. For example, they may see someone that needs help and go over and assist them.*

Participants will work in a retail store environment selling beach, fashion and sports swimwear as well as souvenirs. Participant duties include all daily operations as well as the following:

- opening the store
- stocking and restocking merchandise
- assisting guests with questions/concerns
- straightening up and cleaning the store throughout the day
- tagging and pricing merchandise
- keep record of sales
- preparing inventory of stock
- operating the cash register. Participants should be comfortable handling U.S. currency
- closing the store

This retail store creates customized t-shirts and other merchandise. Participants may be required to learn to operate the printing press for special orders.

Participants will be expected to be on their feet for long periods of time.

The base pay rate for this position is \$15.00 with a possible raise based on performance.

Good English is required.

Cleaning products may contain chemicals.

Internal Job Type: Sales

No Students being hired: 3

Wage: 15.00/per hour

Dress Code: Casual

Age requirement: None

Details:

The dress code is casual work attire. Casual includes wearing jeans or shorts as long as they are clean and in good repair. All footwear should also be clean and in good repair. The host organization will supply one SunSations shirt and name tag.

Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

CPR Certified:

Swimmer:

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Job Type: Cashier

Job Description: *Cashier- ring up customers and take payment. They also will assist customers if they need help.*

Participants will work in a retail store environment selling beach, fashion and sports swimwear as well as souvenirs. Participant duties include all daily operations as well as the following:

- opening the store
- stocking and restocking merchandise
- assisting guests with questions/concerns
- straightening up and cleaning the store throughout the day
- tagging and pricing merchandise
- keep record of sales
- preparing inventory of stock
- operating the cash register. Participants should be comfortable handling U.S. currency
- closing the store

This retail store creates customized t-shirts and other merchandise. Participants may be required to learn to operate the printing press for special orders.

Participants will be expected to be on their feet for long periods of time.

The base pay rate for this position is \$15.00 with a possible raise based on performance.

Good English is required.

Internal Job Type: Retail

No Students being hired: 1

Age requirement: None

Wage: 15.00/per hour

Details:

Dress Code: Casual

The dress code is casual work attire. Casual includes wearing jeans or shorts as long as they are clean and in good repair. All footwear should also be clean and in good repair. The host organization will supply one SunSations shirt and name tag.

Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

CPR Certified:

Swimmer:

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Job Type: Retail

Job Description: *Stock - these people help when we get merchandise. We usually get merchandise everyday so they will help count and check inventory and put it away. They also assist me in keeping track of inventory.*

Participants will work in a retail store environment selling beach, fashion and sports swimwear as well as souvenirs. Participant duties include all daily operations as well as the following:
-opening the store
-stocking and restocking merchandise
-assisting guests with questions/concerns
-straightening up and cleaning the store throughout the day
-tagging and pricing merchandise
-keep record of sales
-preparing inventory of stock
-operating the cash register. Participants should be comfortable handling U.S. currency
-closing the store

This retail store creates customized t-shirts and other merchandise. Participants may be required to learn to operate the printing press for special orders.

Participants will be expected to be on their feet for long periods of time.

The base pay rate for this position is \$15.00 with a possible raise based on performance.

Good English is required.

Internal Job Type: Store Clerk

No Students being hired: 2

Age requirement: None

Wage: 15.00/per hour

Details:

Dress Code: Casual

The dress code is casual work attire. Casual includes wearing jeans or shorts as long as they are clean and in good repair. All footwear should also be clean and in good repair. The host organization will supply one Sunsatons shirt and name tag.

Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

CPR Certified:

Swimmer:

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Job Benefits (bonuses, incentives):

The employer offers an end of season bonus as well as a bi-weekly bonus program provided the participant fulfills the terms of their work contract and excels in their job. Bonuses are given based on performance and are discretionary.

Is there a Social Security Admin office near you: Yes

Are you willing to take student to the SSA office?: No

SSA office details:

Participants can take the DART bus route #206 which is \$4.00 per ride. There is a Social Security Administration (SSA) office in Lewes, Delaware. HO does not provide transportation to SSA office.

The address of the SSA office in Lewes is:

12001 Old Vine Blvd #101
Lewes, Delaware 19958

Monday 9:00 AM - 4:00 PM
Tuesday 9:00 AM - 4:00 PM
Wednesday 9:00 AM - 12:00 PM
Thursday 9:00 AM - 4:00 PM
Friday 9:00 AM - 4:00 PM
Saturday Closed
Sunday Closed
We will arrange transportation if required.

Participant Requirements

What are the 3 most important qualities you look for in an employee:

Great communication skills, reliability and customer service oriented.

Please list any special instructions or hiring restrictions by your company (if any):

Participants must have good communication skills. Participants must be comfortable dealing with customers.

Are you interested in being a Greenheart Employer? Yes No

This business has elected to be a member of CCI's Greenheart Club. We encourage all participants placed here to join the Greenheart Club, as well. This can be done via the CCI online application system. You may be expected to participate in an environmental initiative or event, while employed by this business. Don't worry, it will be fun! [Login](#)

Housing Options

You DO provide housing

Sex:

Is the participant required to sign a separate housing contract? Yes No

Is housing provided for the students? Yes

What type of housing is available? Dormitory Shared Apartments Other

Brief description of housing:

Delaware Sunsatons Inc, Fenwick Island, DE

September 24, 2024

Participants will be sharing a house with 12 full bedrooms, 4 full bathrooms, and 2 half bathrooms with only a toilet. 2 participants will be sharing each bedroom. Each participant will have their own bedroom and storage area. Housing is fully furnished. The kitchen has a microwave, a refrigerator, and an oven. Fully equipped Kitchen.

Housing has a washer and dryer, which is free for participants.

Housing has free WiFi access.

Participants are not required to vacate if they quit or are terminated. The landlord reserves the right to evict participants per housing contract details.

Payment per week is \$125 which is \$500 per month
Rent gets paid to the housing manager Scott. When the students get here, the manager comes to meet with participants and discuss everything with the employees. The manager will come by the house weekly and collect the rent from everyone.

Address: 13406 Madison Ave

City, State, Zip: Selbyville, DE 19975

Please check amenities/services provided with the housing, if applicable include additional costs:

| | | | | | | |
|--|---------------------------------------|---|--|---|---|---|
| <input checked="" type="checkbox"/> Linens | <input type="checkbox"/> Telephone | <input checked="" type="checkbox"/> Furniture | <input checked="" type="checkbox"/> Cooking | <input checked="" type="checkbox"/> Kitchenware | <input checked="" type="checkbox"/> Microwave | <input checked="" type="checkbox"/> AC / Heat |
| <input checked="" type="checkbox"/> Bed | <input type="checkbox"/> Air Mattress | <input type="checkbox"/> Computer | <input checked="" type="checkbox"/> Internet | <input checked="" type="checkbox"/> WiFi | <input type="checkbox"/> Private Bathroom | |

Rent of this housing (per participant)? \$500 per month

Are housing costs automatically deducted from participants' paychecks? Yes No

Are utilities included? Yes No **Approx. cost of utilities (per participant)?** Not Applicable.

Is a housing deposit required upon arrival? Yes (upon arrival) One month's rent (security deposit) is required upon arrival.

Participants get their full deposit back. If participants damage property, then they may not get the full amount. If participants leave before the term ends, participants will not receive their deposit back.

How will the deposit be refunded to the participant (final paycheck, etc.)? Cash

Transportation To and From Work

How far is this housing from the job site? 1 - 2 miles Not applicable

How will the student get to and from work? Walk/Bike

What is the approximate ONE WAY travel time to work? 15 min walk/8 min by bike

What is the approximate ONE WAY travel cost to work? Not applicable

Greenheart Exchange

Greenheart Exchange, 746 North LaSalle, Chicago, IL 60654 USA
Tel: 312.944.2544 | Fax: 312-577-0692 | Website: www.greenheart.org | Email: employer@greenheart.org

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Participant Travel to Business

Participant should contact you: Upon boarding: Upon arrival:
Employer's Emergency phone number: 732-208-8569
Cell Phone

PLANE

(Participants should book tickets directly through an airline or travel agent.)

Arrival to (city, airport): Baltimore–Washington International Airport (BWI)

Preferred Arrival Time: No Preference

Will participant be picked up from the airport? Yes No

If so, by who? Not Applicable.

How far from the airport is your place of business? 40 miles

Special instructions/comments regarding participant's arrival:

Transportation is available in the instructions below.

Participants should fly into Baltimore–Washington International Airport (BWI) in Baltimore, Maryland.

The www.ocstudentcenter.com is for E-Point. This is a service that will transport the students from the Airport, or to the Airport, and also for any cultural events that students wish to sign up for. For example, last year some of the students visited Washington DC using this service. It also is for concerts and other activities. E-point will transport the students from multiple different airports including BWI, Washington DC, JFK in New York and several other airports. The link shows all the airports that it will drop off in Fenwick Island and the prices. It ranges from \$85-\$110 depending on which airport it is. They can sign up for this service at the link. You may contact the Students centers at www.ocstudentcenter.com, 1- 443-365-0177 or at BJ Center 1-410-289-5515.

For transport or pickups, participants are strongly advised to contact E-Point Travel Center regarding arrangement for pickup from BWI to their arranged housing. The cost of airport pick up is \$65. To schedule transportation with E-Point please visit <https://ocstudentcenter.com/> or call 443-365-0177. There are also direct Van rides from several airport points.

BWI also has a shuttle that takes people to Ocean City. It's called Bay Runner. It leaves from BWI starting at 10:30 AM. Another shuttle is available every 2 hours until 8:30 PM. So there is one at 10:30 AM, 12:30 PM, 2:30PM, and so on until the last one at 8:30. This service is \$119 for one person. It will drop them off at a station in Ocean City at 128th street. This is about a 15 minute walk from the house. The students can walk, or take an Uber or taxi to the house. The closest bus station is 144th street which is a 10 minute walk to the house. The link for the bayrunner shuttle is <https://bayrunnershuttle.com/locations/ocean-city/>

Participants should contact the employer with their travel plans at least two weeks prior to traveling at rickjoshi1000@gmail.com

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BUS

(Participants should obtain tickets directly through an airline or travel agent.)

Arrival to (city, station): Ocean City, Maryland

Preferred Arrival Time: No Preference

Will participant be picked up from the station? Yes No

If so, by who? Not applicable.

How far from the station is your place of business? 8 miles

Special instructions/comments regarding participant's arrival:

Students can also take the Greyhound bus service to Ocean City, Maryland. The website to Greyhound is here: <https://www.greyhound.com/>

Students will take the Line 75 bus from the airport to the Greyhound bus station downtown in Baltimore, which costs \$45-60 depending on the day and time of arrival. There will be terminals at the airports that take the student to the Greyhound bus station. Greyhound does not allow the use of international credit cards online. Participants should be prepared to pay cash upon arrival to the Greyhound Bus Station.

Once students arrive at the Ocean City Greyhound bus station, they can use the local DART bus to get to the farthest station, around 144th street. From there, it is a 10-minute walk to the housing. Or they can take a cab from there which takes 1-2 min. The website for this bus is here at: <http://www.dartfirststate.com/information/programs/beachbus>.

Participants should contact the employer with their travel plans at least two weeks prior to traveling at rickjoshi1000@gmail.com

Community Profile

This information will help students to know what to expect upon their arrival and help them prepare for their Work and Travel experience.

How would you describe your area? Tourist Area Not Applicable.

Please provide a brief description of your community: Fenwick Island is a beach resort town located on the beaches of the Atlantic Ocean, right on the Delaware/Maryland line bordering with Ocean City MD. It is a heavily traveled beach resort and tourist destination in the state of Delaware.

Participants will have plenty of interaction with locals through their work environment and travel opportunities. They will meet people from all over the world at this vacation destination.

As far as the DART bus, participants will use this to travel in Delaware. For example, for the SSA, or if the students wish to travel to Rehoboth for the outlets or anything like that. The information is at the following link <https://dartfirststate.com/RiderInfo/Fares>

Is there anything special that students should bring? Participants should prepare for warm weather and bring shorts, t-shirts, sandals, and swimsuits.

What are the seasonal temperatures?

Spring: 40-75F

Summer: 70-90F

Greenheart Exchange

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Tel: 312.944.2544 | Fax: 312-577-0692 | Website: www.greenheart.org | Email: employer@greenheart.org

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What is near work?

| | | | | | | | |
|------------------------------------|---|---------|--|-------------------------------|--|----------------|-----|
| Transportation Depot: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Food/Super Market: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Shopping Mall: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Post Office: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Bank: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Public Library: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Movie Theater: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Restaurants: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Fitness Center/Gym: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Sports/Recreation Facility: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Nightlife: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Laundromat: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |
| Internet Access: | ✓ | On foot | | In town / by public transport | | Requires a car | N/A |

Indicate other nearby activities:

For local travel, participants will use the bus station in Ocean City on 144th Street. This is a 10-minute walk from the house. Pax will use the Ocean City bus to travel in Ocean City. This can be for many reasons if they want to go somewhere, get groceries, or run other errands. The Ocean City Bus is \$3.00. The DART bus depends on where they go, the rates are in the link in the previous paragraph.

Activities abound in the Fenwick Island, Delaware region with seashore parks, golf courses, sandy beaches on the Atlantic Ocean, fishing, boating, shopping, Restaurants Clubs Theaters etc. There is plenty for participants to do in their spare time; movies, parks, shopping.

List of interesting area websites:

- <http://www.fenwickislandde.com>
- <http://www.townofbethanybeach.com/>
- <http://www.worcesterlibrary.org/>
- http://www.visitdelaware.com/beaches/bethany-beach_ocmd.com

Is there wireless internet available?

Wireless internet is free (participants will need laptops or other web enabled devices) at the host organization provided housing and also available at Internet cafes at our student exchange locations..

Additional Comments:

Delaware Sunations Inc, Fenwick Island, DE

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Participants will interact with Americans both on and off the job. This is a great central tourist destination on the East Coast, so participants can expect to meet people from all over!

Even though most things are within walking distance, it is recommended participants get a bicycle and remember to purchase a bicycle helmet, a bicycle light, and a bicycle lock.

The employer will be attending local festivals and concerts sponsored by the town with participants as well as other activities locally.

For additional cultural opportunities participants are recommended to join the Greenheart Club: <https://greenheartclub.org>. Through the Greenheart Club participants can connect with each other, ask questions, find volunteer opportunities, take courses, and access various resources. Participants can access the Greenheart Club through their Greenheart Exchange Online account: <https://geo.greenheart.org/> - find a link in the lower right corner of their home page. Additionally, participants can check-out Visit The USA website: <https://www.visittheusa.com>.

Participants whose employment is terminated (involuntary or voluntarily), will have 2 weeks from the time that they end their position to secure permanent housing that complies with Greenheart Exchange's Housing Guidelines and submit a Self-Arranged Job Offer (SAJO) to Greenheart Exchange for consideration. Participant's failure to submit a SAJO within a two-week timeframe will result in shortening the participant's program sponsorship.

If Greenheart Exchange rejects SAJO, the participant has 1 business day to resubmit SAJO in accordance with instructions received from Greenheart Exchange. Information about prohibited jobs for SWT program participants can be found here: <https://greenheartexchange.org/host/host-hire-seasonal-staff/#/tab/regulations>.

Please feel free to attach any other additional information.