



J-1 WORK AND TRAVEL PROGRAM

JOB OFFER AGREEMENT FORM

Exchange Visitor ID number

HOST ENTITY INFORMATION

Host Entity Name: Premier Pool Management Inc
Site of Activity Address: 12339 Carroll Avenue, Ste B, Rockville, MD, 20852, United States

JOB INFORMATION

Job Title Lifeguard
Start date - Earliest 2025-05-18 Latest 2025-06-01
End date - Earliest 2025-08-30 Latest 2025-09-02
Guaranteed salary/wage per hour before deductions 15.25 \$ per hour
Estimated tips None
Average hours per week 40
Required Interviews Sponsor Interview, Host Interview

HOUSING INFORMATION

Housing Model Host company provided

EXCHANGE VISITOR SECTION

Table with 2 columns: Exchange Visitor Printed Name, Date of birth, Program Start Date, Program End Date, Signature, Date

Sponsor or agency representative name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Alliance Abroad and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application.

Section 1

HOST ENTITY INFORMATION

Table with 2 columns: Entity name, Description, Web site. Entity name: Premier Pool Management Inc. Description: Premier Pool Management, Inc. is a pool management company based in Rockville, MD... Web site: https://www.premierswim.com/about

Primary contact name	Sonny Sayarath
Title	Director of Human Resources
Department	HR
Phone 1	301-989-2200
Email	Sonny@premierswim.com

Section 2

DETAILED JOB INFORMATION

Site of Activity address	12339 Carroll Avenue, Ste B, Rockville, MD, 20852, United States
Job Title	Lifeguard
Special requirements	<p>Housing is tied into this offer.* If fired will loose housing. May be exposed to chemicals in pool*</p> <ul style="list-style-type: none"> - Must be able to swim 300 meters un-timed using both freestyle and breaststroke. - Must be able to retrieve a 5 kilogram brick from a 3 meter depth and swim with it above the water approximately 20 meters to the pool's edge and climb out of the pool unassisted. - Must be able to pass the written & skills tests, which are based on the material covered during the course. - Additional Certifications may be required depending on the county/city regulations in your area of employment. PPM will assist you in obtaining this certification
Position details and description	<p>Job Description: Lifeguard</p> <ul style="list-style-type: none"> - Understand and accept the primary responsibility is the safety of the pool patrons and enforce all the pool rules. - Receive appropriate training on how to safely handle hazardous chemicals and how to reduce disease transmission from bloodborne pathogens. - Ensure patron safety at all times and keep pool area and restrooms clean and clear of debris. - Maintain filtration system & pool chemistry and record in daily logbook every hour and as required. - Follow all company/property guidelines pertaining to safety and operations. - Complete assigned shift(s) from beginning to end, including during inclement weather conditions, unless informed otherwise by the supervisor. - Is responsible for reading, understanding, and following the rules and regulations found in the PPM Guard Manual located in the pool's logbook. - Understand that in the event when using any pool-related chemicals while on duty I must wear an apron, gloves, and goggles. - If safety items are not found or available at the worksite location it is the lifeguard's responsibility to notify the supervisor. - Accepts that lifeguard positions will have exposure to chlorine, bromine, and other chemicals necessary for safe pool operation. <p>1.All candidates must speak English fluently in order to remain employed with Premier Pool Management, Inc(PPM). 2.All candidates must arrive May 5 – June 15, 2024, and work through and on</p>

	<p>September 2, 2024. Additional job opportunities may be available until September 25, 2024 for participants who qualify only with extension case by case.</p> <p>3.All students must arrive at the PPM office (12339 Carroll Avenue Rockville, MD 20852) Monday - Friday(excluding federal holidays) between the hours of 9AM and 4PM in order to complete final paperwork. ****They will be assigned to their pool location and housing after arrival. ****</p> <p>All arrival dates must be confirmed with PPM 48 hours in advance to be eligible for company pick up. Pick ups are only from Dulles International Airport and will be organize for groups from 5/5/2024 until 6/15/2024 between 9am-3pm during normal business days.</p> <p>4.All candidates must attend and pass a Lifeguard course, First Aid, and CPR for the professional rescuer.</p> <p>If the course is not available in your country it will be provided in the USA upon arrival.</p> <p>Course length: 2 - 3 days (Blended learning options may be an option due to Covid-19 restrictions)</p> <p>New lifeguards course cost: The New Lifeguard Course is \$234 for Jeff Elis & Associates or the American Red Cross Lifeguard Certification (The course fee can be paid upfront or deducted out of the employee's paycheck)</p> <p>Re-certification cost: \$150 (depending on availability) for those whose American Red Cross certifications are expired.</p>
Department	Lifeguard
Work schedule Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances.	<i>Varies, Can be scheduled between 6am - 11pm</i>
Average hours per week	40
Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	\$15.25
Is Overtime available	No
Overtime wage (if applicable)	Not available
Required skills	<p>Job Requirements -</p> <p>While on duty all lifeguards employed by PPM must perform the following tasks:</p> <ul style="list-style-type: none"> - All participants are required to use MITC timekeeping software with GPS location active via use of smartphone. - Report to work in full uniform and no later than 15 minutes before the scheduled shift. - Ensure patron safety at all times along with keeping pool and restrooms area clean - Maintain filtration system & pool chemistry - Keep pool area and restrooms clean - Follow all company/property guidelines pertaining to Covid-19 precaution(s) - possible prolonged exposure to sunlight. - Standing and sitting for long periods of time. - Lifting and moving up to 25k.
Required experience	<p>Participants are encouraged to arrive between 5/5/24-5/15/24 to prepare/take the Red Cross Certification and settled in. *** this will be a non-paid period***</p> <p>Pools will have a soft open on May 24 and open to public on May 27th that is when they will start getting paid.</p> <p>All candidates must attend and pass a Lifeguard course, First Aid, and CPR for the professional rescuer. If the course is not available in your country it will be provided in the USA upon arrival.</p>

English level	Excellent
Supervisor	Sonny Sayarath

Section 3

POSITION REQUIREMENTS

Grooming	
Grooming standards	Clean, neat and professional appearance.
Dress code	<p>UNIFORM Uniform Cost: \$85. The full uniform will include: 2 shirts, shorts, and/or swimsuit, whistle, hat, hip pack, and CPR mask. Returning PPM lifeguard's uniform cost: \$60.</p> <p>All employees are required to be in full uniform while on duty. The uniform package can be paid upfront or deducted from the employees' paycheck.</p> <p>Participant to bring along Black non-slip shoes. Should participant need to purchase non-slip shoes, this would be an average cost in the US: \$20-\$30.</p>
Uniform provided?	Yes
Cost to Exchange Visitor	\$85
When is uniform fee due	All employees are required to be in full uniform while on duty. The uniform package can be paid upfront or deducted from the employees' paycheck.
Screening	
Host Entity will require a drug test	No
Host Entity will provide the drug test	N/A
Description of drug screening policy	N/A
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	N/A
When is screening fee due	N/A
Payment	
Payment schedule	bi_weekly
Allowances, bonuses, and/or incentives	<p>J-1 Hourly Wage: \$15.25/hour J-1 Returner with Lifeguard Certs: \$15.50/hour End of Season Bonus: \$300.00 Potential PPM C.A.R.E.S. Scholarship: \$1000.00</p> <p>Employee must meet the following requirements to receive UP TO \$300 end of season bonus:</p> <ul style="list-style-type: none"> o Be in good standing with the company based on the managers review and the

	<p>employee's write up(s).</p> <ul style="list-style-type: none"> o Have worked a minimum of 585 hours throughout the full season (May 25th - September 2nd, 2024). o Work through and on September 2nd, 2024. o Work Memorial Day Weekend, Independence Day Weekend and Labor Day Weekend. o Arrive at the PPM office before June 2nd, 2024. o Late arrivals will be considered on a case-by-case basis. <p>FINAL CHECK All checks issued after an employee departs the United States will be held in PPM office and sent to employee home country in 2025. Additionally, the student's final check will include the following if applicable 1) end of season bonus 2) refundable portion of housing deposit. The student must confirm that the address provided to PPM is accurate and complete and understand that PPM will not be held responsible for any complications that may be associated with an incorrect address.</p>
Estimated tips	None
Description	<p>Housing - PPM manages commercial swimming pools in the Virginia, Maryland and Washington, DC area. Employee placement will be determined by PPM upon arrival to the U.S. and/or completion of the lifeguard course. All international students must live in PPM housing while employed by PPM.</p> <ul style="list-style-type: none"> ■ Housing Description: <ul style="list-style-type: none"> o Average 5 miles distance from the job site, some location may be farther o 5-7 employees per 2-3 bedroom apartments o Apartments are fully furnished and include all kitchen appliances necessary to prepare meals (food and kitchen ware such as pots, pans, silverware etc. are not provided by PPM) o Utilities: Water, and electric (\$35 per week not included on Housing cost). Excessive utilities cost may be deducted from the security deposit o Employees need to provide their own linens and toiletries ■ Housing Cost: \$130 weekly per person (payroll deducted). You are responsible for the entire week's rent (week starts Saturday and ends on Friday) no matter on which date you arrive. All housing agreement will start on your arrival date and end on September 9th, 2022. ■ Housing Deposit: \$300 can be paid upon arrival or payroll deducted. \$175 is refundable at the end of the season if the apartment is left in good condition as determined by the managing company and PPM. The students in each apartment are responsible for the damages as a group. A non-refundable \$125 application fee will be used to cover the cost associated with renting the apartment (application fee, background check, utilities set up fees, amenity fees, and other fees associated with setting up a new short-term corporate lease.) <p>9. Transportation—Most of the pools can be accessed by foot. In some situations, the use of bicycles or public transportation may be necessary.</p> <ul style="list-style-type: none"> ■ Bicycles: Responsibility of participant to purchase ■ Public Transportation cost: On average \$17.50 for unlimited use weekly bus pass, and \$60 for unlimited use weekly metro pass. Prices subject to change per Metro Transit Authority
Training / Orientation	
Host Entity provides training/orientation	Yes
Description	Lifeguard course, First Aid, and CPR for the professional rescuer. If the course is not available in your country it will be provided in the USA upon arrival
Will Exchange Visitors be paid during training/orientation	No

Length of training/orientation	2-3 days, but can be longer if necessary
Will Exchange Visitors incur a cost for training/orientation	Yes
Cost to participant	Training Cost: \$234/new lifeguards (Re-Certification cost is \$150 and subject to availability)
When is training fee due	The course fee can be paid upfront or deducted out of the employee's paycheck

Section 4

HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Duration of temporary housing	N/A
Cost of temporary housing	N/A

Housing Lead 1

Housing model	Host company provided
Gender requirement	Any
Housing type	Apartment
Housing name	Premier Pools Housing
Contact name	Sonny Sayarath
Address	289 Congressional Lane, Rockville, MD, 20852
E-mail	Sonny@premierswim.com
Phone	301-989-2200
Web Address	N/A
Housing cost	165.0
How often is rent due?	Per week
Is weekly cost/rent payroll deducted?	Yes
Housing deposit	300.0
Is housing deposit payroll deducted?	Yes
Housing fees - additional comments	N/A

Is deposit refundable	Yes
Can housing be co-ed	Yes
Transportation details	Most of the pools can be accessed by foot. In some situations, the use of bicycles or public transportation may be necessary.
Description	<p>Housing Location: until permanent housing can be assigned after training 289 Congressional Lane : Rockville Md. 20852</p> <p>PPM manages commercial swimming pools in the Virginia, Maryland and Washington, DC area. Employee placement will be determined by PPM upon arrival to the U.S. and/or completion of the lifeguard course. All international students must live in PPM housing while employed by PPM. Apartments are fully furnished and include all kitchen appliances. Average 4 miles distance from the job site, some location may be farther (Various address)</p>
Number of beds per room	2-3
Number of bedrooms	2 - 3
Exchange Visitors per property	5-7
Exchange Visitors per room	2-3
Bathrooms per property	1-2 depending on apartment size.
Bedding and towels	No
Bedding and towel payment due	Not Provided, must bring or purchase your own sheets and towels
Kitchen facilities	Yes, Apartments are fully furnished and include all kitchen appliances necessary to prepare meals (food and kitchen ware such as pots, pans, silverware etc. is not provided by PPM)
Additional items must bring	Bedding/sheets, Pillow, Pillow cases, Towels, Personal items & toiletries.
Included in cost	Rent \$130/Week for Housing Utilities: Water, and electric (\$35 per week). Excessive utilities' cost MAY be deducted from the security deposit.
Additional items included in cost	<p>You are responsible for the entire week's rent (week starts Saturday and ends on Friday) no matter on which date you arrive. All housing agreement will end on September 9th, 2024.</p> <p>Responsible for full week of rent no matter arrival/departure date for that particular week.</p>
Administration fee	125.0
Administration fee due	Upon arrival or can be a percentage of payroll deduction
Housing deposit due	\$300 can be paid upon arrival or by percentage payroll deducted.
Housing deposit refundable	Yes

Further information on housing refund policy	<p>\$175 is refundable at the end of the season if the apartment is left in good condition as determined by the managing company and PPM. The students in each apartment are responsible for the damages as a group.</p> <p>A non-refundable \$125 application fee will be used to cover the cost associated with renting the apartment (application fee, background check, utilities set up fees, amenity fees, and other fees associated with setting up a new short-term corporate lease.)</p>
Lease required	No
Length of lease	3 Months
Further information on length of lease	<p>Length of the program Smoking/Vaping NOT permitted in Housing. No guests are permitted for more than 48hrs. Quiet Time must be respected 10PM-8AM No parties allowed.</p> <p>Departure Information must be emailed to PPM by August 19,2024.</p>
Fees additional comments	N/A

Section 5

ARRIVAL INSTRUCTIONS

Alliance Abroad provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Closest port of entry airport	Dulles International Airport
Nearest airport to site of activity	Dulles International Airport
Airport/bus/train pickup provided	Yes
General arrival instructions	<p>ARRIVALS</p> <ul style="list-style-type: none"> - Candidates should arrive between May 5th – June 15th, 2025. - The official start date of the season is May 25th, 2025, and the official end date of the season is September 2nd, 2025. <p>Those are working and paid days.</p> <ul style="list-style-type: none"> - Candidates who need the American Red Cross or Jeff Ellis & Associates lifeguard training in the U.S. must arrive between May 5th, 2025 – May 22nd, 2025, for lifeguard training course. The start date for work is May 25th, 2025. - Pre-opening training for certified lifeguards will be on May 23rd and May 24th. - Roommate requests will be considered if all members of the group arrive together before May 22, 2025. <p>PPM will do our best to accommodate all reasonable requests. Housing request is not guaranteed and is subject to housing availability, work locations and lifeguard certifications upon participant arrival date.</p> <ul style="list-style-type: none"> - All students must arrive at the PPM office (12339 Carroll Avenue Rockville, MD 20852) between Monday - Friday (excluding federal holidays) and between the hours of 9AM and 4PM. All arrival dates must be confirmed with PPM 48 hours in advance and approved to be eligible for company airport pick-up. Requests for pick-up must be sent to swt2024@premierswim.com or Victoria Garcia at 301-989-2200 or victoria@premierswim.com. - Airport pick-ups are ONLY from Dulles International Airport and will be organized for groups from May 5th, 2025, through June 15th, 2025 between the hours of 9 AM and 4 PM Monday - Friday

(excluding federal holidays).

Participants must contact Victoria Garcia at 301-989-2200 or victoria@premierswim.com at least 2 weeks before their arrival in the US, with their flight details and arrival times.

The Host company will pick you up from Dulles International Airport.

Please note, failure to contact the Host entity will result in the participant needing to arrange their own transport from the airport to the office address, (12339 Carroll Avenue Rockville, MD 20852) Pool location and Housing will be assigned after arrival.

If arriving after hours or without 2 weeks notice, Students arriving outside of normal business hours or on weekends are responsible for finding their own lodging and transportation to the PPM office, Monday – Friday 9 AM – 4 PM.

Taxi:

Yellow Cab & Sedan Services

13792 Shrewsbury Ct #201, Herndon, VA 20171, United States

+1 7038227210

Uber/lyft:

app available for download

Hotel for late arrivals:

Country Inn & Suites by Radisson, Washington Dulles International Airport, VA

45620 Falke Plaza, Sterling, VA 20166, United States

+17034352700

Avg Cost per night \$68 - up to 2 persons sharing*

cost subject to change please call to confirm rates.**

Hampton Inn Washington-Dulles Int'l Airport South

4050 Westfax Dr, Chantilly, VA 20151, United States

+17038188200

Avg Cost per night \$70 - up to 2 persons sharing*

cost subject to change please call to confirm rates. **

Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Victoria Garcia - HQ Office
Phone number	240-535-9606 or 301-989-2200
Preferred arrival days	Monday - Friday (1 - 2 days Prior to DS start date) May 5th 2025 – June 15th, 2025
Preferred arrival times	9am - 4pm
Latest preferred arrival date	2025-06-15

Section 6

ADDITIONAL INFORMATION

Social Security Information	
Address of the nearest social security office	315 N Washington St, Rockville, MD 20850, United States
Distance of SSO from SOA	3.9 Miles

Will Host Entity provide transportation to the nearest Social Security office	No
Will Host Entity help Exchange Visitors make copies of the necessary documents	Yes
Other Social Security assistance provided	N/A

Section 7

POTENTIAL CULTURAL ACTIVITIES

Cultural activities will be provided

Pool Name	Address
Collington, A Kendal Affiliate	10450 Lottsford Rd, Mitchellville, MD 20721
Fox Hill	8300 Burdette Rd, Bethesda, MD 20817
Lenox Club	401 12th St S, Arlington, VA 22202
Maplewood	9707 Old Georgetown Rd, Bethesda, MD 20814
Towne Place Suites	7800 Ferry Ave, Clinton, MD 20735
Comfort Inn Upper Marlboro	Service Only
Glen Forest Community Pool	3300 Kaywood Pl, Falls Church, VA 22041
Germantown Park	18400 Cinnamon Dr, Germantown, MD 20874
Holmes Run	3451 Gallows Rd, Falls Church, VA 22042
Americana Centre	118 Monroe Street, Rockville MD, 20850
Prospect Bay Country Club	311 Prospect Bay Dr W, Grasonville, MD 21638
Spring Ridge	374 N Summit Ave, Gaithersburg, MD 20877
Serenety Place at Dorsey Ridge	7501 Trafalgar Cir, Hanover, MD 21076
Villas at Dorsey Ridge	7405 Windstream Cir, Hanover, MD 21076
Post Park Apartments	3300 East-West Hwy, Hyattsville, MD 20782
Greenfields	11315 Appledowre Way, Germantown 20876
Heritage Park	1818 Metzertott Road, Aldephi, MD 20783
8600 Apartments	8600 16th Street, Silver Spring Md 20910
The Cortyards at UMD	8000 Boteler Lane, College Park, MD 20740
TPS Bowie	3700 Town center Boulevard, Bowie MD 20716
Springfield	7400 Highland Street, springfield, VA 22150
Cloverfields	101 Nicholas Manor drive, Stevensville, MD 21666
Mark at Brickyard	12401 Brickyard Blvd, Beltsville, MD 20705
Midtown at Camp Spring	4400 Telfair Blvd, Camp Spring, MD 20746
Fairland Crossings	14175 Castle Blvd, Silver Spring
Duvall Westside	14100 West Side Blvd, Laurel, MD 20707
Senate Square	201 I St NE, Washington, DC 20002
Quarry Springs Condo	8101 River Rd, Bethesda, Md 20817