



J-1 WORK AND TRAVEL PROGRAM

**JOB OFFER AGREEMENT FORM**

**Exchange Visitor ID number**

**HOST ENTITY INFORMATION**

Host Entity Name: Busch Gardens at Water Country USA  
Site of Activity Address: 176 Water Country Pkwy, Williamsburg, VA, 23185, United States

**JOB INFORMATION**

**Job Title** Lifeguard  
**Start date - Earliest** 2024-05-01 **Latest** 2024-06-01  
**End date - Earliest** 2024-08-20 **Latest** 2024-09-15  
**Guaranteed salary/wage per hour before deductions** 13.00 \$ per hour  
**Estimated tips** N/A  
**Average hours per week** 32  
**Required Interviews** Sponsor Interview, Host Interview

**HOUSING INFORMATION**

**Housing Model** Host company provided

**EXCHANGE VISITOR SECTION**

Exchange Visitor Printed Name	Date of birth
Program Start Date	Program End Date
Signature	Date

Sponsor or agency representative name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Geovisions and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application. If I change jobs without receiving prior permission from Geovisions, or if I violate other Geovisions rules or J-1 program regulations, Geovisions may end my program early, and I will be required to return home. I understand that if my program ends due to regulation violations it may have a negative impact on future U.S. visa applications.

**Section 1**

**HOST ENTITY INFORMATION**

Entity name	Busch Gardens at Water Country USA
Web site	<a href="https://buschgardens.com/williamsburg/water-country-usa/">https://buschgardens.com/williamsburg/water-country-usa/</a>
Primary contact name	Suzanne Regenold
Title	Ambassador Housing Village Manager
Department	International Programs
Phone 1	757-258-9134 ext. 6009

Email	suzanne.regenold@buschgardens.com
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## Section 2

### DETAILED JOB INFORMATION

Site of Activity address	176 Water Country Pkwy, Williamsburg, VA, 23185, United States
Job Title	Lifeguard
Special requirements	<p>What it takes to succeed:</p> <ul style="list-style-type: none"> <li>- At least 18 years of age</li> <li>- Strong English language communication skills</li> <li>- Ability to maintain composure in stressful situations</li> <li>- Excellent multi-tasking abilities</li> <li>- Ability to work indoors and outdoors in all weather conditions.</li> </ul> <p>You will be assigned your primary site of activity after your arrival and shifts can be scheduled between either Busch Gardens Williamsburg or Busch Gardens at Water Country USA.</p> <p>Rotated placement/positions between either park will be based on business needs.</p>
Position details and description	<p>Lifeguard:</p> <p>Shallow Water Guards are responsible for ensuring the smooth and safe operation of our rides, for the enjoyment of our guests. These employees can work in pools up to 4 feet deep and are also responsible for the cleanliness of their attraction and work area.</p> <p>Shallow Water Guards/First Aid - American Red Cross 8-hour Shallow Water Attendant class is taught in a full day or offered in two 4-hour sections.</p> <p>Pre-requisite swim test for this position which is as follows:</p> <ul style="list-style-type: none"> <li>- 100-yard continuous swim</li> <li>- 2-minute tread without arms and 20-yard brick retrieval within 50 seconds</li> </ul> <p>Specific duties may include but are not limited to any combination of the following:</p> <ul style="list-style-type: none"> <li>- Ensuring guest safety and provide exceptional guest service.</li> <li>- Standing/sitting in and out of water for long periods of time.</li> <li>- Recognize and respond effectively in emergencies.</li> <li>- Enforce all aquatic facility policies, rules, and regulations.</li> <li>- Inspect facility as required and report any unsafe conditions or equipment.</li> <li>- Maintaining skills at a rescue-ready level at all times.</li> <li>- Remain alert and attentive at all times.</li> <li>- Participate in regular in-service training sessions.</li> <li>- Maintain professional lifeguarding practices at all times.</li> <li>- Keep the facilities and property clean and comfortable for guests.</li> <li>- Attend departmental and team meetings as well as participate in all additional training courses.</li> <li>- Employees may be asked to move to different locations or job assignments within the property, as needed.</li> <li>- Complete additional duties as assigned by supervisor.</li> </ul>
Department	Lifeguard
Work schedule Shifts may vary; Hours may be reduced depending on business	<ul style="list-style-type: none"> <li>- <i>Schedule will vary between 06:00 am and 22:00 pm.</i></li> <li>- <i>Typical shifts may be 10:00 am to 18:00 pm or 14:00 pm to 22:00pm.</i></li> </ul>

needs, weather, economic situations, your performance, sick time and other circumstances.	
Average hours per week	32
Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	\$13.00
Is Overtime available	Yes
Overtime wage (if applicable)	Overtime is paid at the standard hourly rate.
Required skills	Additional requirements:  <ul style="list-style-type: none"> <li>- Alert and strong attention to detail.</li> <li>- Effective and efficient decision making.</li> <li>- Ability to stand for long periods of time, both in and out of water</li> <li>- Requires bending, lifting, pushing, climbing, standing for long periods of time.</li> <li>- Ability to work in outside elements of heat, humidity, rain and wind</li> <li>- Outgoing, friendly personalities are best suited for this position.</li> </ul>
Required experience	Necessary training provided.
English level	Good
Supervisor	Suzanne Regenold

### Section 3

#### POSITION REQUIREMENTS

Grooming	
Grooming standards	<ul style="list-style-type: none"> <li>- Family friendly, smart casual.</li> <li>- Wardrobe policy guidelines will be emailed shortly after hiring.</li> <li>- Uniform provided, excluding Comfortable good quality work footwear and pants.</li> </ul>
Dress code	<ul style="list-style-type: none"> <li>- Uniform bathing suits (lifeguard shorts) and shirts are provided.</li> <li>- Participants will need to bring/purchase their own black or khaki shorts or pants and white shoes.</li> <li>- Busch Gardens will NOT provide pants or shoes.</li> </ul> <p>Average cost of pants and shoes, if purchased in the US \$50 - \$80</p>
Uniform provided?	Yes
Cost to Exchange Visitor	N/A
When is uniform fee due	N/A

Screening Host Entity will require a drug test	No
Host Entity will provide the drug test	Yes
Description of drug screening policy	Random tests are scheduled.
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	N/A
When is screening fee due	N/A
Payment	
Payment schedule	bi_weekly
Allowances, bonuses, and/or incentives	N/A
Estimated tips	N/A
Description	Overtime is paid at the standard hourly rate. Overtime is NOT "time and half".
Training / Orientation	
Host Entity provides training/orientation	Yes
Description	3 days of training includes: Company training, department training and on the job training.
Will Exchange Visitors be paid during training/orientation	Yes
Length of training/orientation	3 days
Will Exchange Visitors incur a cost for training/orientation	No
Cost to participant	N/A
When is training fee due	N/A

## Section 4

### HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Duration of temporary housing	N/A
Cost of temporary housing	N/A

## Housing Lead 1

Housing model	Host company provided
Gender requirement	Any
Housing type	Dormitory
Housing name	Ambassador Housing Village - SWT
Contact name	Suzanne Regenold
Address	900 Capitol Landing Rd, Williamsburg, VA, 23185
E-mail	Suzanne.Regenold@buschgardens.com
Phone	757-258-9134 ext 6009
Web Address	www.welcometobgw.com
Housing cost	20.0
How often is rent due?	Per day
Is weekly cost/rent payroll deducted?	Yes
Is housing deposit payroll deducted?	No
Housing fees - additional comments	N/A
Is deposit refundable	Yes
Deposit refund policy	Yes
Can housing be co-ed	No
Is renters insurance required	No
Housing amenities	Basic amenities provided
Distance between work site and housing	5 Miles
Transportation details	<ul style="list-style-type: none"> <li>- Transportation to and from work will be made available and EVs may use this or other options of their choosing to get to work.</li> <li>- Bus runs are scheduled based on park operating hours.</li> </ul>
Description	<p>The Ambassador Housing Village (AHV) is the private property of Busch Gardens where students working for BG/WCUSA live during their Work and Travel program.</p> <p>When you check-in at AHV, please have a pre-printed copy of each of the following documents to give to the AHV Front Desk Staff:</p> <ol style="list-style-type: none"> <li>a. Passport</li> <li>b. Visa</li> <li>c. DS2019</li> </ol> <p>Arrive on a Monday to begin on a Thursday.</p> <p>Arrival schedule is every Monday prior your DS2019 Start Date. If your DS Start Date</p>

	<p>falls on a Friday, Saturday or Sunday, you must arrive on the Monday after your DS2019 Start Date.</p> <p>Transportation:</p> <ul style="list-style-type: none"> <li>- Transportation to and from work will be made available and EVs may use this or other options of their choosing to get to work.</li> <li>- Bus runs are scheduled based on park operating hours and be subject to change.</li> <li>- AHV Transportation is available for work purposes only.</li> <li>- Shopping and other personal errands will be on the EVs personal expense.</li> </ul> <p>Housing:</p> <p>At the discretion of Busch Gardens, participants may be housed in an area hotel, containing a standard two beds, bathroom, tv, etc.</p> <ul style="list-style-type: none"> <li>- Housing costs begin the day of check-in through check-out. - Housing deductions may be delayed beyond the first paycheck and/or not included on the final paycheck.</li> </ul> <p>The total cost of housing will equal \$20/day and the total cost of housing is divided among available paychecks during your stay.</p>
Number of beds per room	4 - 5
Number of bedrooms	89
Exchange Visitors per property	387
Exchange Visitors per room	5
Bathrooms per property	89
Bedding and towels	Yes
Bedding and towel payment due	N/A
Kitchen facilities	<ul style="list-style-type: none"> <li>- There is a standard kitchen shared facility in the main building.</li> <li>- Microwaves are available.</li> <li>- No utensils provided.</li> </ul>
Additional items must bring	<ul style="list-style-type: none"> <li>- Bedding is provided</li> <li>- Towels are not provided</li> <li>- Personal items</li> </ul>
Additional comments	<ul style="list-style-type: none"> <li>- Free washer/dryer use and free linen exchange</li> </ul> <p>Housing:</p> <p>At the discretion of Busch Gardens, participants may be housed in an area hotel, containing a standard two beds, bathroom, tv, etc.</p> <ul style="list-style-type: none"> <li>- Housing costs begin the day of check-in through check-out. - Housing deductions may be delayed beyond the first paycheck and/or not included on the final paycheck.</li> </ul> <p>The total cost of housing will equal \$20/day and the total cost of housing is divided among available paychecks during your stay.</p>
Included in cost	Internet
Administration fee due	N/A

Housing deposit due	N/A
Housing deposit refundable	Yes
Further information on housing refund policy	A total of up to \$5 per day may be refunded to you via payroll after your departure based on successful completion of the program. Successful completion of the program includes working at BGW/WCUSA until your original work completion date, maintaining good standing at the Ambassador Housing Village or other supported housing, passing a final room inspection, completing all check-out paperwork and processes; a full list will be provided upon move-in with your Housing Agreement.
Lease required	No
Further information on length of lease	N/A
Fees additional comments	N/A

## Section 5

### ARRIVAL INSTRUCTIONS

Geovisions provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Closest port of entry airport	Richmond International Airport (RIC)
Nearest airport to site of activity	Richmond International Airport (RIC)
Airport/bus/train pickup provided	No
General arrival instructions	<p>You must register Self-Arrival on Ambassador Housing Village Portal (<a href="http://www.welcometobgw.com">www.welcometobgw.com</a>).</p> <p>If you have any questions, please send us a direct message via Ambassador Housing Village Portal or email <a href="mailto:bgwinternationalprogram@buschgardens.com">bgwinternationalprogram@buschgardens.com</a>.</p> <p>You should complete this registration at least two (2) weeks prior to your arrival in the US.</p> <p>Please add the details of your visa appointment/outcome and flight arrival information in the Participant Portal.</p> <p>Proceed through all security checkpoints and head to the lower level where you will find the baggage claim area. Claim your baggage. There are three options to choose from when going to your job location.</p> <p>Please note that airport pickup is NOT PROVIDED. Students will be responsible for their own transportation to the Ambassador Housing Village from the airport.</p> <p>Transportation from Richmond International Airport (RIC) to Ambassador Housing Village (AHV):</p> <p>Option One:</p> <p>Ride Share or taxi – use taxi, Lyft or Uber. You must have a credit card that is acceptable in the US to be able to request a ride.</p> <p>Option Two:</p> <p>Greyhound Bus – take a taxi or ride share from Richmond International Airport (RIC) to Greyhound Bus Station in Richmond (2910 N Arthur Ashe Blvd. Richmond VA 23230).</p>

Once you arrive at Williamsburg Transportation Center take a taxi or ride share to Ambassador Housing Village.

For more information about Greyhound Bus, you can visit their website: <https://www.greyhound.com/>

Option Three:

Private Transportation Service – Plan ahead and reserve a pick-up service from Richmond International Airport (RIC) to Ambassador Housing Village:

a. Williamsburg Chauffeur - <https://www.williamsburgchauffeur.com/>

b. James River Transportation - <https://jamesrivertrans.com/>

Ambassador Housing Village Information:

Address: 900 Capitol Landing Road, Williamsburg VA 23185

Phone: 757-258-9134 ext. 6010

Email address: [bgwinternationalprogram@buschgardens.com](mailto:bgwinternationalprogram@buschgardens.com)

Website: [www.welcometobgw.com](http://www.welcometobgw.com)

When you check-in at AHV, please have a pre-printed copy of each of the following documents to give to the AHV Front Desk Staff:

a. Passport  
b. Visa  
c. DS2019

Ambassador Housing Village Arrival

Address: 900 Capitol Landing Road, Williamsburg VA 23185

Phone: 757-258-9134 ext. 6010

Email address: [bgwinternationalprogram@buschgardens.com](mailto:bgwinternationalprogram@buschgardens.com)

Website: [www.welcometobgw.com](http://www.welcometobgw.com)

Should you arrive in the US outside of the preferred arrival times, please see the below for the closest hotel for an overnight stay.

Accommodation:

Sandston Inn & Suites  
5209 Williamsburg Rd, Sandston, VA 23150

Cost: from \$62 per night

UberX/Lyft from the airport to Sandston Inn & Suites: From \$60 - \$70 per ride.

Taxi: Henrico Taxi - 24/7 Fast Cab - (+1) 804 517 4000

Costs are subject to change - Participants are encouraged to call or visit websites for most recent rates.

Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Housing
Phone number	757-258-9134/ <a href="mailto:bgwinternationalprogram@buschgardens.com">bgwinternationalprogram@buschgardens.com</a>
Preferred arrival days	Arrive on a Monday to begin on a Thursday.



Preferred arrival times	9:00 am - 16:00 pm
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## Section 6

### ADDITIONAL INFORMATION

Social Security Information	
Address of the nearest social security office	11706 Jefferson Ave, Newport News, VA 23606, USA  Social security cards will be mailed to AHV.
Distance of SSO from SOA	17.8 Miles
Will Host Entity provide transportation to the nearest Social Security office	Yes
Will Host Entity help Exchange Visitors make copies of the necessary documents	Yes
Other Social Security assistance provided	<ul style="list-style-type: none"> <li>- Busch Gardens will assist you with applying for your Social Security Card</li> <li>- You must wait 5 - 10 days after completing your SEVIS Check In to go to the Social Security Office.</li> <li>- GeoVisions recommends waiting 10 days for optimal success.</li> <li>- Please be sure to bring all your required documents including the printed version of your I-94 and printed version of your DS-2019 (please note more than just these two documents are required to bring).</li> <li>- Please contact support@geovisions.com with any questions.</li> </ul>

## Section 7

### POTENTIAL CULTURAL ACTIVITIES

Washington DC landmark Tour
Smithsonian Museums day
Yorktown battlefield
Jamestown settlement