

J-1 WORK AND TRAVEL PROGRAM  
**JOB OFFER AGREEMENT FORM**

**Exchange Visitor ID number**

**HOST ENTITY INFORMATION**

Host Entity Name: Diverse Concepts - LandShark Bar and Grill  
Site of Activity Address: 515 Parkway, Gatlinburg, TN, 37738, United States

**JOB INFORMATION**

**Job Title** Restaurant Attendant  
**Start date - Earliest** 2025-05-01 **Latest** 2025-06-24  
**End date - Earliest** 2025-08-25 **Latest** 2025-09-30  
**Guaranteed salary/wage per hour before deductions** 10.00 \$ per hour  
**Estimated tips** Host Company will monitor and adjust any shortfall, for a tipped employee that falls below minimum wage and will pay the amount needed to bring to employee to minimum wage.  
**Average hours per week** 32  
**Required Interviews** Sponsor Interview, Host Interview

**HOUSING INFORMATION**

**Housing Model** Host company provided

**EXCHANGE VISITOR SECTION**

Exchange Visitor Printed Name	Date of birth
Program Start Date	Program End Date
Signature	Date
Sponsor or agency representative name	

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Geovisions and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application. If I change jobs without receiving prior permission from Geovisions, or if I violate other Geovisions rules or J-1 program regulations, Geovisions may end my program early, and I will be required to return home. I understand that if my program ends due to regulation violations it may have a negative impact on future U.S. visa applications.

**Section 1**

**HOST ENTITY INFORMATION**

Entity name	Diverse Concepts - LandShark Bar and Grill
Web site	<a href="https://gatlinburg.landsharkbarandgrill.com/">https://gatlinburg.landsharkbarandgrill.com/</a>
Primary contact name	Joie Lacourse

Phone 1	(865) 584-4245
Email	JLacourse@DCLfood.com

## Section 2

### DETAILED JOB INFORMATION

Site of Activity address	515 Parkway, Gatlinburg, TN, 37738, United States
Job Title	Restaurant Attendant
Special requirements	<p>Housing is tied to this placement. Should participant be dismissed from placement housing will be terminated immediately.</p> <p><b>** PLEASE NOTE:</b></p> <p><b>PARTICIPANTS WILL BE REQUIRED TO WORK AT THE FOLLOWING LOCATION</b></p> <p>- Daiquiri Shack &amp; Grill Margaritaville (537 Parkway, Gatlinburg, TN 37738)</p>
Position details and description	<p>Restaurant Attendant</p> <p>Restaurant Attendants work in a team-oriented, high-volume, fast-paced environment to deliver a fantastic dining experience to our guests.</p> <p>Primary Responsibilities:</p> <ul style="list-style-type: none"> <li>- Clear, clean and reset tables to ensure they are ready for the next guest</li> <li>- Always sincerely thank guests as they leave and invite them to return</li> <li>- Assist other Team Members as needed or when business needs dictate</li> <li>- Adhere to all company safety and sanitation policies and procedures</li> <li>- Remove dirty utensils and replenish, as needed</li> <li>- Clean, roll and restock silverware.</li> <li>- Assist in running trays of food to the guest throughout the shift.</li> <li>- Complete additional duties as assigned by supervisor.</li> </ul>
Department	Restaurant Attendant
Work schedule Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances.	<i>To be scheduled between 06:00 am and 22:00 pm</i>
Average hours per week	32
Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	<b>\$10.00</b>
Is Overtime available	Yes
Overtime wage (if applicable)	1.5 X Normal rate. Overtime is offered but not guaranteed. Any hours worked over 40

	for the week are OT and paid at time and 1/2. (or, for servers time + ½ of min wage)
Required skills	<ul style="list-style-type: none"> <li>- Must be at least 16 years of age</li> <li>- Demonstrated ability to interact with the public and coworkers in a friendly, enthusiastic and outgoing manner</li> <li>- Ability to bend, twist and stand to perform normal job functions</li> <li>- Ability to speak, read and comprehend instructions, short correspondence and policy documents, as well as converse comfortably with customers in English</li> <li>- Physical ability and stamina to carry heavy trays and stand for long periods of time</li> </ul>
Required experience	N/A
English level	Good
Supervisor	Chris Smith

### Section 3

#### POSITION REQUIREMENTS

Grooming	
Grooming standards	Clean, neat and professional appearance
Dress code	<p><b>Dress Code</b> Your pride in both yourself and as a representative is reflected in your appearance and the image you create. We feel our business image is important and request that our employees maintain standards of dress and appearance appropriate to the organization as a whole and your individual position responsibilities. Dress, grooming, personal cleanliness and professional behavior standards contribute to the professional image we present to our customers and visitors. Therefore, while performing duties for our organization employees are expected to dress in attire appropriate to the business environment and to behave in a professional and businesslike manner at all times to best represent our business.</p> <p><b>Hair/Facial Hair</b> Hair and fingernails must be clean and styled so as not to create undue attention. Men's hair should not extend below the collar and must be kept neat and trimmed. Facial hair is acceptable (beards, mustaches, goatees) when clean and neatly trimmed to ½ inch from the face. Mustaches should not extend below the corner of the lips. Sideburns must not extend below the halfway point of the ear.</p> <p><b>Tattoos and Jewelry</b> We expect all employees to exercise appropriate judgment with regard to personal appearance, dress and grooming to be most effective in the performance of their workplace duties. We recognize that personal appearance is an important element of self-expression and strives not to control or dictate appropriate employee appearance, specifically with regard to jewelry or tattoos worn as a matter of personal choice. In keeping with this approach we allow reasonable self-expression through personal appearance, unless a) it conflicts with an employee's ability to perform his or her position effectively or with his or her specific work environment, or b) it is regarded as offensive or harassing toward co-workers or others with whom Company conducts business. Employees are permitted to wear jewelry or to display tattoos at the workplace within the following guidelines. Factors that management will consider to determine whether jewelry or tattoos may pose a conflict with the employee's job or work environment include:</p> <ul style="list-style-type: none"> <li>- Personal safety of self or others, or damage to company property.</li> <li>- Productivity or performance expectations</li> <li>- Offensiveness to co-workers, customers, vendors or others in the workplace based on racial, sexual, religious, ethnic or other characteristics or attributes of a sensitive or legally protected nature.</li> <li>- Corporate or societal norms.</li> </ul>

	<p>- Customer complaints.</p> <p>If the Director of Operations determines an employee's jewelry or tattoos may present such a conflict, the employee will be encouraged to identify appropriate options, such as removal of excess or offensive jewelry, covering of tattoos, transfer to an alternative position or other reasonable means to resolve the conflict.</p> <p>All clothing must be clean/unwrinkled. Hair must be clean and neatly styled. Hair shoulder length or longer must be pulled back while in food service areas</p> <p>Uniform shirt tucked in with white under shirt, black slacks/pants without pockets, black belt, apron, black socks, black non slip shoes, name tag.</p>
Uniform provided?	Yes
Cost to Exchange Visitor	Started kit \$35.00
When is uniform fee due	Deducted from first paycheck
Screening	
Host Entity will require a drug test	No
Host Entity will provide the drug test	N/A
Description of drug screening policy	N/A
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	N/A
When is screening fee due	N/A
Payment	
Payment schedule	bi_weekly
Allowances, bonuses, and/or incentives	Employee discounts/employee exchange program with surrounding attractions
Estimated tips	Host Company will monitor and adjust any shortfall, for a tipped employee that falls below minimum wage and will pay the amount needed to bring to employee to minimum wage.
Description	<ul style="list-style-type: none"> <li>- Guaranteed wage: \$10.00 per hour plus tips</li> <li>- Host Company will monitor and adjust any shortfall, for a tipped employee that falls below minimum wage and will pay the amount needed to bring to employee to minimum wage.</li> </ul>
Training / Orientation	
Host Entity provides training/orientation	Yes
Description	On the job training
Will Exchange Visitors be paid during training/orientation	Yes
Length of training/orientation	3 - 7 Days
Will Exchange Visitors incur a cost for	No

training/orientation	
Cost to participant	N/A
When is training fee due	N/A

#### Section 4

#### HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Duration of temporary housing	N/A
Cost of temporary housing	N/A

#### *Housing Lead 1*

Housing model	Host company provided
Gender requirement	Any
Housing type	Apartment
Housing name	Bishop Inn (Travel Lodge)
Contact name	Edy Dogaru
Address	221 Bishop Lane , Gatlinburg, TN, 37738
E-mail	dogaru@gmail.com
Phone	(865) 604-4918
Housing cost	135.0
How often is rent due?	Per week
Is weekly cost/rent payroll deducted?	No
Housing deposit	300.0
Is housing deposit payroll deducted?	No
Housing fees - additional comments	N/A
Is deposit refundable	Yes
Deposit refund policy	Yes

Can housing be co-ed	No
Is renters insurance required	No
Housing amenities	Fully furnished, full kitchen, some pots/pans utensils included
Distance between work site and housing	Walking distance to Gatlinburg work locations
Transportation details	<a href="https://www.gatlinburg.com/things-to-do/trolley/">https://www.gatlinburg.com/things-to-do/trolley/</a>
Description	Fully furnished, full kitchen, some pots/pans utensils included
Number of beds per room	2
Number of bedrooms	1
Exchange Visitors per property	2
Exchange Visitors per room	2
Bathrooms per property	1
Bedding and towels	Yes
Bedding and towel payment due	N/A
Kitchen facilities	Full kitchen
Additional items must bring	- Personal items
Additional comments	Rent should be paid to housing manager/office area
Included in cost	- Utilities (water, sewer, electricity) - Wi-fi
Additional items included in cost	N/A
Administration fee due	N/A
Housing deposit due	- Deposit upon check in \$300.00 - Due upon arrival
Housing deposit refundable	Yes
Further information on housing refund policy	- \$250.00 of deposit is refundable after checkout inspection. - Lease should not be broken. - Housing deposit will be refunded if housing is left undamaged and in the same condition upon arrival. Must pass housing inspection. - Employee must be in good standing. - Employee must work until the end date of their DS-2019 form. - Must provide Host Company with Social Security information. - Copy of DS 2019 Form must be submitted to your Host Company.
Lease required	No
Further information on length of lease	N/A

Fees additional comments	N/A
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## Section 5

### ARRIVAL INSTRUCTIONS

Geovisions provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Closest port of entry airport	Knoxville McGhee Tyson Airport
Nearest airport to site of activity	Knoxville McGhee Tyson Airport
Airport/bus/train pickup provided	No
General arrival instructions	<p>Please email the details of your flight arrival information to Marty Armbrester at Marmbrester@dcfood.com at least two (2) weeks prior to your arrival.</p> <p>Please input the details of your visa appointment/outcome and flight arrival information in the Participant Portal.</p> <p>Contact World Harvest Ministries to see if pickup is available</p> <p>Check in to housing, check in with sponsor, attend orientation, go to job location for schedule, go to bank to obtain bank account more detailed instructions provided after job offer acceptance.</p>
Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Check in at Housing before checking in with Marty Armbrester
Phone number	865-286-0700
Preferred arrival days	Monday - Friday
Preferred arrival times	Housing prefers check in by 16:00

## Section 6

### ADDITIONAL INFORMATION

Social Security Information	
Address of the nearest social security office	9031 Cross Park Dr, Knoxville, TN 37923
Distance of SSO from SOA	45.4 miles
Will Host Entity provide transportation to the nearest Social Security office	No
Will Host Entity help Exchange Visitors make copies of the necessary documents	No
Other Social Security assistance provided	<p>- Assistance will be provided as needed.</p> <p>- You must wait 5 - 10 days after completing your SEVIS Check In to go to the Social Security Office. GeoVisions recommends waiting 10 days for optimal success. Please</p>

be sure to bring all your required documents including the printed version of your I-94 and printed version of your DS-2019 (please note more than just these two documents are required to bring). Please contact support@geovisions.com with any questions.

Section 7

POTENTIAL CULTURAL ACTIVITIES

Dollywood, hiking, titanic museum, roller coasters, shows