

## Job: Food Service Cook/Cashier

### #. Heartpine Cafe and Stalactite Cafe at Luray, VA

Type of Position	Food Service Cook/Cashier
Position Description	<p>This position will work in both cafes located on the property. Position responsibilities include, but are not limited to:</p> <ul style="list-style-type: none"> <li>- Welcoming customers</li> <li>- Answering menu questions and offering suggestions</li> <li>- Performing sales transactions using a cash register</li> <li>- Ensuring orders are correct</li> <li>- Accepting payments</li> <li>- Serving alcoholic beverages (must be at least 21 years of age)</li> <li>- Resolving complaints/issues</li> <li>- Wrapping/bags food items</li> <li>- Maintaining a clean work area by sweeping, mopping, wiping tables and trays, and clearing tables of trash</li> <li>- Stocking supplies</li> <li>- Prepping and/or preparing food using kitchen equipment such as grill, oven, fryer, or panini press</li> <li>- Handling and storing ingredients and food, using utensils and equipment</li> <li>- Executing opening and closing procedures</li> <li>- Setting up work stations with required ingredients and equipment and monitoring inventory levels, following all departmental policies and procedures</li> <li>- Consistently offering professional, friendly, and engaging service</li> </ul> <p>General cleaning is required, and additional duties may be assigned by the supervisor.</p>
Approximate Hours per Week	32 hours
Employment Period	<p>Start dates: 5/1/2025 - 5/19/2025</p> <p>End dates: 8/25/2025 - 9/8/2025</p> <p>Jan Feb Mar Apr <b>May Jun Jul Aug Sep</b> Oct Nov Dec</p>



### Pay Rate

Pay Rate	\$13.50 per hour
Overtime Terms	1.5 x wage after 40 hours per week. Overtime hours may be available, but are not guaranteed.
Bonus Info	. Participants are eligible for an end-of-season bonus of 8.5% of their gross earnings during their program. This is paid at the discretion of the employer if the participant stays the full length of the program and ends in good standing.

### Housing

Housing	Participants will share a motel room that has one bathroom. Rooms are not co-ed. Participants will have access to a shared, full kitchen. Rent for a shared room is \$75 per participant, per week. If a participant wants their own room, rent is \$150 per participant, per week.
Housing Cost	\$75 per person, per week for a shared room. \$150 per week for a single room.
Deposit Amount	\$75
Co-ed Housing?	No
Distance to work site	.06 miles (1 kilometer)
Description of transportation to work	Walk
Cost of transportation to work	\$0

### Requirements

Required Qualifications	A very good level of English is required for participants in this position. Participants should have a positive outlook and work well on a team. Participants must be comfortable working for long periods of time while standing and using cleaning chemicals.
Uniform Requirements	Employer provides two short-sleeve black polo shirts, a black fleece jacket, and a nametag for participants at no cost. Participants must bring tan pants and black or brown non-slip, comfortable shoes.

### Arrival

Closest Airport to Employer	Dulles International Airport <i>Is Host Employer Willing to pick up? - No</i>
Closest Bus Station to Employer	Front Royal, Virginia <i>Is Host Employer Willing to pick up? - Yes</i>
Closest Train Station to Employer	Not Applicable <i>Is Host Employer Willing to pick up? - No</i>
SSA office Info	Employer will assist participants with transportation to the Social Security office after arrival.

**i** The details for the Host Employer posted on this page are for informational purposes based on their best estimates and are subject to change. The Job Offer issued to the participant represents the Host Employer's specific commitments and undergoes rigorous vetting by the Spirit compliance team which may cause some details to vary slightly from Job Board posting