



Greenheart

Work and Travel Program - Employer Information W_T-Summer 2025

Island Fever LLC DBA Island Fever Rum Bar & Grill, Sturgeon Bay , WI
November 15, 2024

Employer Information

Company Name: Island Fever LLC DBA Island Fever Rum Bar & Grill	Website: https://islandfeverrumbarandgrill.com/
# of Employees: 55	Phone Number: 920-823-2700
Industry Name: Restaurant/Cafe/Concession Stand	Fax Number: Not applicable.
Primary Address: 6301 STATE HIGHWAY57 Sturgeon Bay , WI 54235	Email Address: islandfeverjport@gmail.com
Site of Activity: Island Fever Rum Bar and Grill 6301 STATE HIGHWAY57 Sturgeon Bay, WI 54235	Status: Awaiting Approval
	Contact Name: Hunter Bjarnarson
	Contact Title: Manager
	Alternate Contact: Alexis McCarthy
	Alternate Title: Restaurant Manager
	Alternate Phone: 920-535-0995
	Hiring Manager Email: Islandfeverjport@gmail.com
	Participant Supervisor
	Email: Islandfeverjport@gmail.com
	FEIN: 81-2597023
Workers	Policy #: WC 10031426
Comp	Carrier: Society Insurance Company

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Available Jobs: Descriptions and Wages

Will you accept participants with all start and end dates? Yes: No:

Earliest Start Date:	Latest Start Date:	Earliest End Date:	Latest End Date:	#Students:
3/25/2025	8/1/2025	8/20/2025	10/15/2025	14
Hours: Average hours/week: 32			Average number of 5 days/week:	
Pay Range:		High: \$19.00/per hour		Low: \$2.33/per hour
Overtime:		Overtime available: Sometimes		Overtime hourly rate: Time and a half after 40 hours
Meals:		Are Meals Provided?: No		Explain: A discounted shift meal is provided on an hour before or after participants shifts. Details will be outlined during training.

English: Level requirement: Good

In what month(s) can participants expect to receive the most hours? July, August, September, October

In what month(s) can participants expect to receive the least hours? March, April, May

Please Explain: Most hours will be available July-October as busy with tourists, fishermen, and families on vacation. Least hours in March through June, but resort is open for tourists in smaller numbers. Participants can expect to receive the average number of hours throughout the duration of their program. Employer expects participants to work through their DS-2019 Form dates.

- How often do you pay employees? Twice a month
- Is job training required? Yes No
- If yes, how long is it? About a week or less (depends on job and experience)
- Are participants paid for training? Yes No
- Are you willing to hire couples? Yes No
- Are you willing to hire groups of friends? Yes No
- If yes, how many are allowed in the group? No limit
- Can participants work a second job? Yes No
- Do participants complete an additional application form upon arrival? Yes No

This position will provide you the opportunity to interact with American co-workers, customers, or members of your local community. Remember, it's up to you to make the most of your program!

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Job Type: Prep Cooks

Job Description: Language Level required for this position: Good

Prep Cooks are responsible for preparing and cooking food per recipe guidelines, preparing batters, slicing meats and vegetables.
 Participants will be in charge of restocking and maintaining workstations to assure plenty of product is always available, and for cleaning of all workstations at the end of the day, including sweeping and mopping of floors.

Employer may ask participants to perform other duties related to their job type.

Participants will be using cleaning chemicals.
 Participants may be handling pork products.
 Looking for 2 participants with late start dates and 3 participant with mid May starting dates.

Internal Job Type: Prep cooking

No Students being hired: 5

Age requirement: None

Wage: 12.00/per hour

Details:

Dress Code: Casual

Participants should bring their own casual pants and comfortable, closed toed, non-slip shoes are required. Participants can wear their own short sleeve or long sleeve shirt. No sleeveless or tank tops. Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:

Ski:

Swimmer:

Lifeguard Certified:

CPR Certified:

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Job Type: Busser

Job Description: Language Level required for this position: Good

Bus Persons are responsible for assisting the wait staff, bringing water to the tables, clearing tables, taking out the garbage, helping to set the tables in the dining area, bringing dishes back and forth from the kitchen and generally keeping the dining room clean.

Employer may ask participants to perform other duties related to their job type.

Participants will be using cleaning chemicals.
Participants may be handling pork products.

Internal Job Type: Busser

No Students being hired: 1

Age requirement: None

Wage: 9.00/per hour

Details:

Dress Code: Uniform

One shirt to be provided for free. When working front of house employee shirt required.

Participants should bring their own casual pants and comfortable, closed toed, non-slip shoes are required. Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:
Ski:
Swimmer:

Lifeguard Certified:
CPR Certified:

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Job Type: Dishwasher

Job Description: Language Level required for this position: Good
Dishwasher are responsible for cleaning and putting away dishes, pots and glassware that are used in the dining room, sweeping and mopping floors, emptying garbage and keeping the kitchen clean.
Employer may ask participants to perform other duties related to their job type.
Participants will be using cleaning chemicals.
Participants may be handling pork products.

Internal Job Type: Dishwasher

No Students being hired: 1

Age requirement: None

Wage: 12.00/per hour

Details:

Dress Code: Casual

Participants should bring their own casual pants and comfortable, closed toed, non-slip shoes are required. Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

CPR Certified:

Swimmer:

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Job Type: Counter Attendants

Job Description: Language Level required for this position: Great

Ice Cream Sellers are responsible for interacting with customers, using ice cream machines to make customer orders, scooping ice cream, learning menu items, setup and cleanup of work space, and exchanging money with customers.

Employer may ask participants to perform other duties related to their job type.

Tips are at the discretion of the customer.

Participants will be using cleaning chemicals.
Participants may be handling pork products.

Internal Job Type: Ice Cream Seller

No Students being hired: 3

Age requirement: None

Wage: 10.00 plus tips/per hour

Details:

Dress Code: Uniform

One shirt to be provided for free. When working front of house employee shirt required.

Participants should bring their own casual pants and comfortable, closed toed, non-slip shoes are required. Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:
Ski:
Swimmer:

Lifeguard Certified:
CPR Certified:

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Job Type: Line Cook

Job Description: Language Level required for this position: Great

Cooks are responsible for preparing and cooking food orders per recipe guidelines. Cooks prepare batters, meat dishes and vegetables. Cooks provide back up to the line during busy hours, including restocking and maintaining workstations to assure plenty of product is always available. Cooks clean all workstations at the end of the day, sweeping and mopping of floors.

Employer may ask participants to perform other duties related to their job type.

Participants will be using cleaning chemicals.
Participants may be handling pork products.

Internal Job Type: Cook

No Students being hired: 1

Age requirement: None

Wage: 19.00/per hour

Details:

Dress Code: Casual

Participants should bring their own casual pants and comfortable, closed toed, non-slip shoes are required. Participants can wear their own short sleeve or long sleeve shirt. No sleeveless or tank tops. Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:
Ski:
Swimmer:

Lifeguard Certified:
CPR Certified:

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Job Type: Host/Hostess

Job Description: Language Level required for this position: Excellent

Seats guests and manage the seating chart. Monitors restaurant activity to determine seating and dining flow. Responds to guest inquiries and requests in a timely, friendly, and efficient manner. Performs opening and closing duties, as needed.

Employer may ask participants to perform other duties related to their job type.

Participants will be using cleaning chemicals.
Participants may be handling pork products.

Internal Job Type: Host

No Students being hired: 3

Age requirement: None

Wage: 10.00/per hour

Details:

Dress Code: Uniform

One shirt to be provided for free. When working front of house employee shirt required.
Participants should bring their own casual pants and comfortable, closed toed shoes are required.
Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:
Ski:
Swimmer:

Lifeguard Certified:
CPR Certified:

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Job Type: Server

Job Description: Language Level required for this position: Excellent

This is a possible position which participants can be put into if they qualify and show interest.

As a server, participants will be taking customers' orders, serving food and beverages, preparing itemized checks, and accepting payment. Servers may perform additional duties, which may include escorting guests to tables, serving customers seated at counters, setting up and clearing tables, and operating a computer based system for making orders and processing payment.

Servers (also known as wait staff) must be professional, polite, and reliable.

They must speak excellent English to be able to understand and converse with the customers and they must be able to learn and describe food proficiently. Wait Staff also need to be familiar with the menu, with how the food is prepared, what it tastes like and if special requests are allowed. They need to be informed about specials and special events.

Participants will earn tips in this position; employer will apply tip credit to equal minimum wage of Wisconsin (\$7.25) if necessary.

Participants will be using cleaning chemicals. Participants may be handling pork products.

Internal Job Type: Server

No Students being hired: 0

Age requirement: None

Wage: 2.33/per hour

Details:

Dress Code: Uniform

One shirt to be provided for free. When working front of house employee shirt required.

Participants should bring their own casual pants and comfortable, closed toed shoes are required.

Participants should be neat and clean when coming to work. Participants should ask their supervisor if they have a question about what is suitable.

Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

CPR Certified:

Swimmer:

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Job Benefits (bonuses, incentives):

A discounted shift meal.
Bonuses are sometimes rewarded to employees who go above and beyond what is expected of them.
Please bring questions to the manager.

Is there a Social Security Admin office near you: Yes

Are you willing to take student to the SSA office?: Yes

SSA office details:

Employer will take participants to Green Bay in order to apply for their Social Security cards. Employer will provide transportation free of charge.
Employer also participates in the Door County Visitor Bureau which organizes Social Security application events held twice throughout the summer.

The Social Security Office is located in Green Bay, WI (75 miles away from job site).

Address: Social Security Administration Office:
1561 Dousman St.
Green Bay, WI 54303
Phone: 1-888-862-4811

Office Hours:

Hours: Monday - Friday: 9:00 AM - 4:00 PM
Saturday and Sunday: Closed

As in the past, the Social Security office sends agents to come to Door County and they set 2 days to process students. It takes about one half hour; employer will coordinate the necessary time off needed for participant to travel attend an appointment during this event.

Participant Requirements

What are the 3 most important qualities you look for in an employee:

Reliable and punctual
Teamwork and collaboration.
Professionalism and strong work ethic.

Please list any special instructions or hiring restrictions by your company (if any):

Participants should be neat, clean and presentable for the work environment. Maintain good hygiene. Clothing should be clean.
Employer would like participants who can either come between May and August. Mid to early May participants would be asked to stay as close to Labor Day as possible. Because that is one of the busiest time of the year. Any one arriving in July through August we would like to be able to work into the later part of the fall because Door County is still quite busy. Door County's season is from mid May to late October.
Employer expects participants to work through their DS-2019 Form dates.

Are you interested in being a Greenheart Employer?

Yes No

Housing Options

You DO provide housing

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Sex:

Is the participant required to sign a separate housing contract? Yes No

Is housing provided for the students? Yes

What type of housing is available? Dormitory Shared Apartments Other

Brief description of housing: Participants are provided a shared housing next to the work site. Host has 3 properties. One is a 4 bedroom, one is a 3 bedroom and one is a 2 bedroom. All properties are next to each other. 2 to 3 participants are assigned per room depending on size; each with own bed. Participants will be sharing bathrooms, no more than 6 per bathroom. Facilities are fully furnished with full kitchens and shared sitting room; laundry facilities are onsite or within distance. All bedrooms are separated by gender, but housing is sometimes is co-ed.

Address: 6244 BREEZEWOOD LN City, State, Zip: Jacksonport , WI 54235

Please check amenities/services provided with the housing, if applicable include additional costs:

- Linens Telephone Furniture Cooking Kitchenware Microwave AC / Heat Bed Air Mattress Computer Internet WiFi Private Bathroom

Rent of this housing (per participant)? \$400 plus utilities per month

Are housing costs automatically deducted from participants' paychecks? Yes No

Are utilities included? Yes No Approx. cost of utilities (per participant)? Monthly Cost Per Person: Electric: \$20.00, Internet: \$10.00, Trash: \$10.00

Is a housing deposit required upon arrival? Yes (upon arrival) A Housing Deposit of \$350, to be paid in cash, is due upon arrival. Deposit is fully refunded if housing is left in the condition it was given. An inspection is to be scheduled before departure. If participants do not schedule a checkout before leaving with management that is grounds for forfeiture of their deposit. If any damage is more than the deposit covers students will be responsible for cost to repair said damage. Deposit may be forfeited if participants leave without the notice listed in the Housing Contract. Participants are required to vacate the housing within 24 hours of employment termination or ending employment early (quitting).

How will the deposit be refunded to the participant (final paycheck, etc.)? Final Paycheck

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Transportation To and From Work

How far is this housing from the job site? less than .5 miles approximately 0.5 miles from jobsite
How will the student get to and from work? Walking or Biking
What is the approximate ONE WAY travel time to work? Walk: approx 15 minutes, Biking: appro 5 minute
What is the approximate ONE WAY travel cost to work? \$0.00

Participant Travel to Business

Participant should contact you: Upon boarding: Upon arrival:
Employer's Emergency phone number: 920-535-0995
Hunter's Cell Phone

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PLANE

(Participants should book tickets directly through an airline or travel agent.)

Arrival to (city, airport): Green Bay, Wisconsin (GRB)

Preferred Arrival Time: No Preference

Will participant be picked up from the airport? Yes No

If so, by who? Hunter

How far from the airport is your place of business? 70 miles

Special instructions/comments regarding participant's arrival:

Participants will ONLY be picked up from the Green Bay–Austin Straubel International Airport (GRB) in Green Bay, Wisconsin.

Participants must contact the employer with their travel plans 2 weeks prior to coming to the United States; using email: Islandfeverjport@gmail.com

Upon arrival, participants should meet employer outside baggage claim; they can look for staff holding a sign "Island Fever" If participants are having trouble finding the representative, they should first coordinate with Island Fever on pick up at Green Bay.

If participants decide to fly into Chicago, Illinois they will have to make their own way to Green Bay, Wisconsin. The Greyhound Bus from Chicago, Illinois to Green Bay, Wisconsin is about a 6-8 hour trip. Please see more information below and in the Bus section.

Participants should arrive in Chicago, Illinois in the morning to ensure a bus ride to Green Bay, Wisconsin on the same day.

Participants must take a taxi (at a cost of \$35-\$50) or the Blue line L train (at a cost of \$5, get off at Clinton) to the Greyhound Bus Station in Chicago, Illinois.

Here is a Google Map with directions: <https://goo.gl/maps/eZAw3>

Participants must then take the Greyhound bus #5858 to Green Bay, Wisconsin. The cost of this bus ticket is approximately \$50.

Participants must call the employer (920-535-0995) before they leave Chicago, Illinois or they will not be guaranteed picked up in Green Bay, Wisconsin.

If the participant's flight arrives after 1:30 pm, they are advised to spend the night at the Hosting International hostel in downtown Chicago, Illinois. The amount for one night at the hostel is approximately \$40-\$45, if a reservation is made in advance.

HI Chicago: The J. Ira and Nicki Harris Family Hostel
WEBSITE: <https://www.hihostels.com/hostels/hi-chicago>
24 Ida B Wells Drive, IL 60605
PHONE: 312-360-0300
EMAIL: Chicago@hiosa.org
<https://www.hiosa.org/hostels/illinois/chicago/chicago/directions>

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BUS

(Participants should obtain tickets directly through an airline or travel agent.)

Arrival to (city, station): Green Bay, Wisconsin

Preferred Arrival Time: No Preference

Will participant be picked up from the station? Yes No

If so, by who? A manager at the restaurant

How far from the station is your place of business? 58 miles

Special instructions/comments regarding participant's arrival:

Participants must contact the employer before boarding their flight to the U.S. The employer will pick up participants in Green Bay, Wisconsin only. Participants should email their arrival information to Hunter well in advance at Islandfeverjport@gmail.com
Coordination for pick up MUST BE set up in advance. We recommend flying into Green Bay airport over anything else.

Please review Greyhound bus schedules on www.greyhound.com. Greyhound has several options to purchase tickets in advance online or onsite. Whether participants are inside or outside of the U.S., they can purchase tickets through any of these methods when paying with U.S. dollars or any major international credit card. Details and scheduling information can be found online at: <https://www.greyhound.com/deals-and-promos>

Upon arrival, participants should meet employer outside baggage claim; they can look for staff holding a sign "Island Fever" If participants are having trouble finding the representative, they should first coordinate with Island Fever on pick up at Green Bay.

Community Profile

This information will help students to know what to expect upon their arrival and help them prepare for their Work and Travel experience.

How would you describe your area? Small Town

Small town and tourist area in the summer

Please provide a brief description of your community:

Our housing is located within walking distance of down town Jacksonport, and is a short bike ride from many beaches and one of Door County's five state parks. Students will have ample time to explore all that makes Door County great: the beaches, food sense, the art culture and the natural beauty of the county. Their lodging resides in the heart of Door County which is fast becoming a top tourist destination in the United States. Door County boasts a whopping 300 miles of shoreline so you can watch a sunrise and a sunset over the water without traveling more than 10 miles, or enjoy a plethora of water sports. The county is home to thousands of acres of orchards which in turn has created a bountiful farm market culture. There is also a rich arts scene with play houses, galleries, and theaters throughout the entire county. Door County is also known for its rich wine and beer cultures. Not to mention Door County is home to five state parks and 11 historic lighthouses.

Is there anything special that students should bring?

Greenheart Exchange

Island Fever LLC DBA Island Fever Rum Bar & Grill, Sturgeon Bay , WI

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Work clothes, comfortable shoes, bathing suit and jacket or sweatshirt are recommended as evenings can be chilly in Wisconsin.

For work, participants need to bring modest (mid-thigh length) shorts or long pants/jeans in either black or tan and closed-toe shoes.

What are the seasonal temperatures?

Spring: 60-70 degrees F

Summer: 75-85 degrees F

Fall: 50-60 degrees F

Winter: 10-25 degrees F

What is near work?

Transportation Depot:		On foot		In town / by public transport	✓	Requires a car	N/A
Food/Super Market:	✓	On foot		In town / by public transport		Requires a car	N/A
Shopping Mall:		On foot		In town / by public transport	✓	Requires a car	N/A
Post Office:		On foot		In town / by public transport	✓	Requires a car	N/A
Bank:		On foot		In town / by public transport	✓	Requires a car	N/A
Public Library:		On foot		In town / by public transport	✓	Requires a car	N/A
Movie Theater:		On foot		In town / by public transport	✓	Requires a car	N/A
Restaurants:	✓	On foot		In town / by public transport		Requires a car	N/A
Fitness Center/Gym:		On foot		In town / by public transport	✓	Requires a car	N/A
Sports/Recreation Facility:	✓	On foot		In town / by public transport		Requires a car	N/A
Nightlife:	✓	On foot		In town / by public transport		Requires a car	N/A
Laundromat:	✓	On foot		In town / by public transport		Requires a car	N/A
Internet Access:	✓	On foot		In town / by public transport		Requires a car	N/A

Indicate other nearby activities:

Sturgeon Bay has exceptional visual beauty and tourists have been coming to the town and the surrounding area since the early 1900's. The town has the most accessible shoreline of all the Door County communities so participants will easily be able to go swimming, jet skiing, kayaking, boating or paddle boarding. Almost everything in the town is within walking distance and there are many charming shops and galleries set in century-old barns. Additional attractions include wildlife preserves, marinas, parks, historical and cultural sites, camping, biking, hiking and festivals and events.

There is no public transportation available in the area. The employer will provide routine transportation to the basic necessities; schedule to be determined after participants arrive and will be based on participant interest and work flow. Additional information below.

List of interesting area websites:

Greenheart Exchange

Greenheart Exchange, 746 North LaSalle, Chicago, IL 60654 USA
 Tel: 312.944.2544 | Fax:312-577-0692 | Website: www.greenheart.org | Email: employer@greenheart.org

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<https://islandfeverrumbar.square.site/>
<https://www.youtube.com/watch?v=NQD-NaXt7ME&t=3s>
www.doorcounty.com
<https://www.sturgeonbay.net>
<https://www.doorcounty.com/discover/jacksonport/>
<http://www.jacksonport.net/>
<http://jacksonport.org/>
https://www.tripadvisor.com/Tourism-g1447370-Jacksonport_Wisconsin-Vacations.html

Is there wireless internet available?

WiFi can be purchased for the living quarters. The cost is about \$10.00 per participant.

Yes, WiFi is available at work for free; participants should bring their own web-enabled devices. Additionally, WiFi is also available at local cafes and restaurants. It is customary to purchase a menu item to use this service for free. Public libraries may have desktop computers for personal use. The main public library is located in towns around the county.

WiFi is also available at the local library:
Door County Library
Epharim Branch
9996 Water St
Ephraim WI 54211
<http://doorcountylibrary.org/ephrain>

Additional Comments:

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Door County is a popular destination for many of those living in the Midwest region of the U.S. Participants will be able to interact with locals on a daily basis as well as experience the Midwest charm of a lakeside county.

Please Note: public transportation is not available in the area.

BRIDGES, the local Community Support Group, holds events for participants throughout the summer: picnics, water skiing, beach events where they can meet other students their age. Participants are encouraged to participate in BRIDGE's American Connection program. Through American Connection in Door County, participants can experience first-hand life here in America through friendship with a caring host family or individual. Some typical contacts may include sharing meals together, exploring the beauty of Door County, some enjoyable down-time for participants away from work, and perhaps a shopping or cultural experience. Registration and more information for this program is online at <http://dcbridges.org/the-american-connection/>

In the case that participants need to go places that are far, they can always call for a taxi:

* Yellow Taxi: 920-435-1111

<https://yellowcabgreenbay.com/>

* Packerland Shuttle/Taxi: 920-327-2880

<https://www.yellowpages.com/de-pere-wi/mip/packerland-shuttle-3578963?lid=3578963>

* 1 Awesome Cab: 920-371-7808

Participants whose employment is terminated (involuntarily or voluntarily) have 2 weeks from the last day of work to find a new job and to submit a valid and complete Self-Arranged Job Offer (SAJO) to Greenheart Exchange for consideration. If the participant fails to submit a SAJO within the 2 week deadline, Greenheart Exchange will shorten the participant's program.

If Greenheart Exchange rejects the SAJO, the participant has one (1) business day to resubmit a new or a revised SAJO, based on the directions received from Greenheart Exchange. Information about prohibited jobs for SWT program participants can be found at <https://greenheartexchange.org/host/host-hire-seasonal-staff/#/tab/regulations>.

If the participant no longer has housing, the participant must look for permanent housing immediately, and within two weeks must secure permanent housing that complies with Greenheart Exchange's Housing Guidelines. The new housing address must be submitted to Greenheart Exchange within 24 hours of any change of address.

For additional cultural opportunities, Greenheart Exchange suggests that participants join the Greenheart Club at <https://greenheartclub.org>. Through the Greenheart Club participants can connect with each other, ask questions, find volunteer opportunities, take courses, and access resources. Participants can also access the Greenheart Club through the link in the lower righthand corner of their Greenheart Exchange Online (GEO) landing page at <https://geo.greenheart.org/> Participants should also check out the Visit The USA website at <https://www.visittheusa.com>.

Please feel free to attach any other additional information.