



J-1 WORK AND TRAVEL PROGRAM

JOB OFFER AGREEMENT FORM

Exchange Visitor ID number

HOST ENTITY INFORMATION

Host Entity Name: Landry's- The Kemah Boardwalk
Site of Activity Address: 215 Kipp Ave, Kemah, TX, 77565, United States

JOB INFORMATION

Job Title Ride Operator
Start date - Earliest 2025-05-20 Latest 2025-06-10
End date - Earliest 2025-08-20 Latest 2025-08-22
Guaranteed salary/wage per hour before deductions 14.00 \$ per hour
Average hours per week 32
Required Interviews Sponsor Interview, Host Interview

HOUSING INFORMATION

Housing Model Host company provided

EXCHANGE VISITOR SECTION

Table with 2 columns: Exchange Visitor Printed Name, Date of birth, Program Start Date, Program End Date, Signature, Date

Sponsor or agency representative name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Alliance Abroad and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application.

Section 1

HOST ENTITY INFORMATION

Table with 2 columns: Entity name, Description, Web site, Primary contact name, Title

Phone 1	281-535-8100
Email	cfields@ldry.com

Section 2

DETAILED JOB INFORMATION

Site of Activity address	215 Kipp Ave, Kemah, TX, 77565, United States
Job Title	Ride Operator
Special requirements	<ul style="list-style-type: none"> -Positions require standing for long periods of time -Positions have potential for prolonged exposure to heat and sun -Average temperature in Summer is 90-100 degrees Fahrenheit or 32-38 degrees Celsius <p>Participants MUST arrive 2-3 days prior to start date. Specific orientation details to be sent 2 weeks prior to arrival. THERE IS A FIRM START DATE FOR TRAINING. Position requires standing for long periods of time, possibly for the entire duration of the shift.</p>
Position details and description	<p>RIDE OPERATOR</p> <ul style="list-style-type: none"> - Serve guests by providing an enjoyable experience on the ride they are operating, and by performing their job functions in a safe, efficient and friendly manner. - Maintains a clean, safe environment for fellow Ride Operators and guest. - Interacts with guests in a professional, courteous and helpful manner. - Performs all aspects of ride operation as stated in the Standard Operating Procedure Manual. - Monitors ride to ensure normal operation and guest compliance with all safety guidelines. - Ensures that ride areas are clear of all guests and team members before ride startup. - Uses appropriate hand signals throughout ride operation. - Completes morning and evening ride safety inspections. - Ensures all guests meet established dress code and height requirements for rides. - Assists guests in entering and exiting ride units. - visually and physically checks restraining devices for each ride unit. - Initiates ride shutdown procedures as necessary. - Performs biohazard waste disposal as necessary. - Acts as a first responder to ride and park emergencies. - Assists with ride and park crowd control/ evacuations as necessary. <p>Other duties as assigned by management</p>
Work schedule Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances.	<i>Various shifts could be scheduled through the day. Operating hours 10:30am to 11:00pm.</i>
Average hours per week	32
Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum	\$14.00

wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	
Is Overtime available	Yes
Overtime wage (if applicable)	Overtime may be offered 1,5 x normal wage, but not guaranteed.
English level	Excellent
Supervisor	Carla Fields

Section 3

POSITION REQUIREMENTS

Grooming	
Grooming standards	<p>ALL EMPLOYEES:</p> <ul style="list-style-type: none"> • Strong perfume and heavy make-up is not allowed (make-up should be natural). • Hands and fingernails must be kept clean and trimmed at all times; excessive lengths are not permitted. • Shoes must be kept clean and polished at all times. • Nose, lip, eyebrow or tongue rings, or any other body piercing that are visible in any way are not acceptable. Placing a bandage over the pierced area is also unacceptable. • Hair should be neat and clean. • Extreme hair colors or hairstyles are not allowed. • Beards, vandykes, sideburns and goatees are acceptable as long as they are closely groomed and professional in appearance. Sideburns must be above the ear lobe. • Visible tattoos are only allowed under the following circumstances: <ul style="list-style-type: none"> o Must not be displayed on employee's hands, fingers, neck or face. o Must not be offensive or controversial to co-workers, customers, vendors or others associated with the workplace based on racial, sexual, religious, ethnic, or other characteristics or attributes of a sensitive or legally protected nature. o May not feature profanity, nudity, or other messages that do not promote a safe and productive workplace. o Management may determine if a tattoo is appropriate based on the location where the employee works (front of house or back of house) and the placement and size of the tattoo.
Dress code	<p>Company will provide the following upon arrival:</p> <ul style="list-style-type: none"> •Kemah Boardwalk royal blue polo shirt •Name tag •Hat (optional) <p>Students MUST PURCHASE the following either before they arrive or upon arrival:</p> <ul style="list-style-type: none"> •Khaki pants or shorts (no cargo pants or shorts allowed – Dickies style is suggested) •Solid brown or black belt (must be plain) •black non-skid/non-slip shoes •Sunglasses (optional but highly recommended)
Uniform provided?	Yes
Cost to Exchange Visitor	\$70.00
When is uniform fee due	Depends on what student brings and what they need to purchase when they arrive
Screening	
Host Entity will require a drug test	No

Host Entity will provide the drug test	Yes
Description of drug screening policy	Employees may be tested if there is a reasonable cause. If participant fails drug test at any time, participant may be fired
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	none
When is screening fee due	none
Payment	
Payment schedule	bi_weekly
Allowances, bonuses, and/or incentives	Discount program (paid at \$9.80 per check) for discounts at most Landry's restaurants, hotels, and entertainment venues.
Description	Hours may be limited during the bad weather and strong winds
Training / Orientation	
Host Entity provides training/orientation	yes
Description	Participants should be expected to be in training for at least 14 days, possibly more. Participants may not receive their full amount of hours weekly until after completion.
Will Exchange Visitors be paid during training/orientation	Yes
Length of training/orientation	14 days
Will Exchange Visitors incur a cost for training/orientation	No
Cost to participant	N/A
When is training fee due	N/A

Section 4

HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Cost of temporary housing	company doesn't provide housing

Housing Lead 1

Housing model	Host company provided
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Gender requirement	Any
Housing type	Apartment
Housing name	Boardwalk Inn Condos
Contact name	Front Desk Attendant
Address	705 Kipp Ave , Kemah, TX, 77565
E-mail	RGregory@ldry.com
Phone	281-809-7781
Web Address	kemahboardwalkinn.com
Housing cost	100.0
How often is rent due?	Per week
Is weekly cost/rent payroll deducted?	No
Housing deposit	250.0
Is housing deposit payroll deducted?	No
Is deposit refundable	Yes
Deposit refund policy	Yes
Can housing be co-ed	Yes
Is renters insurance required	No
Housing amenities	Couch, tables, chairs, sheets, towels, dishes, silverware, pots, pans, full kitchen, washer & dryer.
Distance between work site and housing	0.3 miles
Transportation details	The housing is within walking distance of the Host Company. The walk is a 6-minute walk.
Description	This property includes a dining room, living room, balcony, 2 bedrooms, 2 bathrooms, and can sleep comfortably 8 participants per unit. Each bed will be a twin size bed and each room will house 4 participants.
Number of beds per room	4
Number of bedrooms	2
Exchange Visitors per property	8
Exchange Visitors per room	4
Bathrooms per property	2

Bedding and towels	Yes
Bedding and towel payment due	N/A
Kitchen facilities	There is a dining room table, pots, pans, dishwasher, refrigerator, and sink. There is a washer and dryer on property.
Additional items must bring	Personal Care Items.
Administration fee due	N/A
Housing deposit due	The housing deposit is due BEFORE ARRIVAL. To ensure you can complete your housing deposit, please reach out to Carla Fields at cfields@ldry.com to complete this.
Housing deposit refundable	Yes
Further information on housing refund policy	The housing deposit is refundable provided the unit is left in clean and neat condition and there are no damages. Participants may be subject to cleaning fees. If you depart or exit your housing early then you may not receive this deposit back.
Lease required	No
Length of lease	4 Months
Further information on length of lease	The length of your lease will be the length of your program. You may still be obligated to make rent payments even if you quit, are fired, or are evicted from your housing. Your housing is tied to your job offer.

Section 5

ARRIVAL INSTRUCTIONS

Alliance Abroad provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Best Arrival Airport	IAH - George Bush Intercontinental/Houston (Houston, TX)
Airport/bus/train pickup provided	No
General arrival instructions	<p>Participants are required to contact Carla Fields via email at: cfields@ldry.com at least 2 weeks BEFORE they arrive to the United States.</p> <p>Once you fly into George Bush Intercontinental Airport you can take a shuttle from the airport to your housing in Kemah. The following website will provide the various options on how to arrange airport transfer and please book one prior to arrival.</p> <p>Ground Transportation, you can book your airport transportation: https://www.fly2houston.com/iah/ground-transportation Uber: https://www.uber.com/ Airport transportation: https://www.rome2rio.com/s/Houston-Airport-IAH/Kemah-Boardwalk</p> <p>If you arrive late at night and none of the transportation options are available to you at that time, you will need to plan to stay at the nearby hotel/motel until the next day. Nearby Houston Airport - approx \$89/night: Airway Inn 2221 Greens Road Houston, TX 77032 (281) 443-9922 https://www.usamotels.top/airway-inn-houston/</p>

	Kemah Hotel: approximate \$90/night Kemah Edgewater Hotel 3636 NASA Road 1, Seabrook, TX 77586 (281) 326-7300
Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Host Company provided housing
Phone number	281-535-8100
Preferred arrival days	2- 3 days prior to program start date
Preferred arrival times	8:00 am - 5:00 pm

Section 6

ADDITIONAL INFORMATION

Social Security Information	
Address of the nearest social security office	2835 GULF FRWY SOUTH League City, TX 77573
Distance of SSO from SOA	10 Miles
Will Host Entity provide transportation to the nearest Social Security office	No
Will Host Entity help Exchange Visitors make copies of the necessary documents	Yes
Other Social Security assistance provided	AAG Outreach Coordinator will provide additional information regarding transportation

Section 7

POTENTIAL CULTURAL ACTIVITIES

Cultural events will be provided by the AAG Outreach Coordinator
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