

Greenheart

Work and Travel Program - Employer Information W_T-Summer 2025

Sun Outdoors Petoskey Bay Harbor, Petoskey, MI November 8, 2024

Employer Information

Company Name: Sun Outdoors Petoskey Bay

Harbor

of Employees: 8

Industry Name: Camp/Outdoor Work

Primary Address: 5505 Charlevoix Avenue

Petoskey, MI 49770

Billing Address: 27777 Franklin Road

Suite 200

Southfield, MI 48304

Site of Activity: Sun Outdoors Petoskey Bay

Harbor

5505 Charlevoix Avenue Petoskey, MI 49770 Website: https://www.sunrvresorts.com/resor

ts/midwest/michigan/petoskey/

Phone Number: 231-348-2400

Fax Number: Not Applicable

Email Address: tbrossy@suncommunities.com

Status: Employer Review

Contact Name: Tyler Bossy

Contact Title: Team Leader, Team Relations

Alternate Contact: Chris Weidman

Alternate Title: RV Resort Manager

Alternate Phone: 231-348-2400

Hiring Manager Email: cweidman@suncommunities.com

Participant Supervisor

Email: cweidman@suncommunities.com

FEIN: 38-2730780

Workers Comp Policy #: UB-0L467434-23-51-K

Carrier: Travelers Insurance

November 8, 2024

Available Jobs: Descriptions and Wages

Will you acce	pt particip	ants with a	ll start and e	end dates?	Yes:	No:	~			
Earliest Start Date: Latest Sta		rt Date:	Earliest End Date:	Latest End Date:		ite:	#Students:			
5/15/2025 5/24/2		025	9/1/2025	g	/24/2025		2			
Hours:	Average l	hours/week:	30-40		Avera	ge numbe days/w				
Pay Range:		High:	\$14.00/per h	nour	Low:			: \$14.00/per hour		
Overtime:	Overtim	e available:	Sometimes		Overtim	e hourly ra	ate:	1.5 times the hourly rate		
Meals:	Are Meals	: Provided?:	No			Ехр	lain:	Resort Manager occasionally provides pizza or other meals for the resort team. However, day-to-day meals are not provided.		
English:	Level r	equirement:	Good							
In what month(s) can participants expect to receive the most hours?			July, Augus	t						
In what month(s) can participants expect to receive the <u>least</u> hours?			September							
	Plea	se Explain:	Participants	can expect approxir	nately 40 h	ours per v	week	on average. During busy		

times, such as July and August, there is potential for more hours. Participants will

How often do you pay employees? Twice a month Is job training required? Yes No If yes, how long is it? 7-10 days Are participants paid for training? Yes No Are you willing to hire couples? Yes No Are you willing to hire groups of friends? Yes No

not exceed 50 hours per week.

Can participants work a second job?

Do participants complete an additional application form upon arrival?

✓ Yes

No

If yes, how many are allowed in the group?

This position will provide you the opportunity to interact with American co-workers, customers, or members of your local community. Remember, it's up to you to make the most of your program!

2

November 8, 2024 Job Type: Housekeeping Job Description: 1. Cleans, sanitizes, and stocks areas with products as needed. Ensures all tables and chairs are clean and functioning properly. 2. Cleans and sanitizes appliances to ensure they are free of food particles, mold and mildew. Defrosts freezer as needed. 3. Cleans and sanitizes bathrooms, ensuring they are well lit, and places rubber mats down to ensure safety. 4. Follows all established safety procedures and precautions. Reports all unsafe or hazardous conditions, incidents, accidents, and/or defective equipment to their manager. 5. Ensures that the overall appearance of the resort, buildings and facilities are well maintained and orderly. 6. Ensures all floors are swept, vacuumed, mopped, waxed, and buffed as needed. 7. Ensures that all windows and screens are clean and functioning properly. 8. Maintains washers and dryers by wiping surfaces, removing lint, etc. 9. Ensures all offices and buildings are clean and neat. Empties trash containers as needed. 10. Ensures all vents and filters are cleaned and changed as needed. 11. Other duties as assigned. Participants will be cleaning resort cottages between 200-400 square feet. Participants will be doing less than 2% of laundry duties. Participants will be using cleaning chemicals in this role. Participants will be expected to speak Great English. This is a link where participants can look at the rooms they will clean. https://www.sunoutdoors.com/michigan/sun-outdoors-petoskey-bay-harbor **Internal Job Type:** Resort Housekeeper No Students being hired: 2 Age requirement: None Wage: 14.00/per hour Details: Dress Code: Uniform A Sun Outdoors t-shirt will be provided for free. Participants must supply their own black slacks and close-toes shoes for work.

Non-smoker:

Swimmer:

Ski:

Requirements:

November 8, 2024

Job Benefits (bonuses, incentives):

Transportation at times is provided by the resort manager. Participants will receive free utilities, WiFi, laundry, and will be able to participate in many activities and concerts at the resort. Resort Manager also occasionally provides pizza or other meals for the resort team. However, day-to-day meals are not provided.

Is there a Social Security Admin office near you: Yes SSA office details:

Are you willing to take student to the SSA office?: Yes

The closest Social Security Administration office is in Petoskey, MI which is about 10 minutes away.

Resort Manager is willing to take participants to the office at no cost.

308 State Street Suite 8, Petoskey, MI 49770

Phone: 800-772-1213

Hours -

Monday: 9:00am - 4:00pm Tuesday: 9:00am - 4:00pm Wednesday: 9:00am - 12:00pm Thursday: 9:00am - 4:00pm Friday: 9:00am - 4:00pm Saturday: Closed Sunday: Closed

Sun Communities will not permit participants to start working until they have supplied HR (Human Resources) with their Social Security Application receipts. Participants should be aware of this prior to arrival and take the proactive steps to become Active in SEVIS as soon as possible so that they

can begin work.

Participant Requirements

What are the 3 most important qualities you look for in an employee:

Dependable, hardworking, and willing to learn.

November 8, 2024

Please list any special instructions or hiring restrictions by your company (if any):

Participants will be required to work directly with the program leaders to submit the appropriate identification documents and complete onboarding paperwork prior to and upon arrival to the resort. The identification documents will include the participant's Visa, Passport, DS-2019 form, most recent copy of their I-94, their Social Security Number (SSN) card and/or a receipt for application of a social security number from the nearest Social Security Office. The company specific onboarding documents will include a team member summary, housing agreement, W4 form, a handbook acknowledgement form, etc. In addition, the participant will be required to complete a series of orientation/training videos. The participant should expect to begin the onboarding process soon after receiving an offer of employment from the resort. The request to begin this process will be received via the participant's personal email address provided within GEO.

Participants will be required to complete this process and receive confirmation from HR, prior to beginning work at the resort.

Sun Communities will not permit participants to start working until they have supplied HR (Human Resources) with their Social Security Application receipts. Participants should be aware of this prior to arrival and take the proactive steps to become Active in SEVIS as soon as possible so that they can begin work.

Are you interested in being a Greenheart Employer? ✓	Yes	N
--	-----	---

This business has elected to be a member of CCI's Greenheart Club. We encourage all participants placed here to join the Greenheart Club, as well. This can be done via the CCI online application system. You may be expected to participate in an environmental initiative or event, while employed by this business. Don't worry, it will be fun!

November 8, 2024

Housing Options							
You DO provide housing							
Sex:							
Is the participant required to sign a se	parate housing c	ontract?	Yes	No			
Is housing provided for the students?	Yes						
What type of housing is available?	Dormitory	Sha	Shared Apartments ✓ Other				
Brief description of housing:	wheel has two two twin beds. necessary coo electricity, A/C **Please note If a participant resignations are own arrangem	sleeping areas, of The unit will be followers and dishes heat, WiFi, and co-ed housing is resigns they nee e pre-planned so	one queen becully furnished s, a bathroom cable television not permitted. d to vacate how they are response to fa terminat	ousing within 24 hours as consible for making their ion, the time frame to			
Address: 5505 Charlevoix Avenue S	`	ate, Zip: Petos	•				
Please check amenities/services provi	•	•	•				
✓ Linens Telephone ✓ Furn	niture 🗸 Cook	ing 🗸 Kitche	enware 🗸	Microwave 🗸 AC / Hea			
✓ Bed Air Mattress Com	puter 🗸 Interi	net 🗸 WiFi		Private Bathroom			
Rent of this housing (per participant)?	\$0	per da	ay —				
Are housing costs automatically deduc	cted from particip	ants' paycheck	s? Ye	es 🗸 No			
Are utilities included? ✓ Yes	No Approx. co	st of utilities (pe	er participant	?)? Not applicable			
Is a housing deposit required upon arr	rival? No	Not applicat	ole				
		living money activities, as	for initial traver per the progr	with one month's worth of rel, groceries, and regulations.			
How will the deposit be refunded to the	e participant (fina	I paycheck, etc.	.)? Not ap	pplicable			
Transportation To and From Work							

How far is this housing from the job site?

Onsite

Not applicable

How will the student get to and from work? Walk

What is the approximate ONE WAY travel time to work? 2 minutes

What is the approximate ONE WAY travel cost to work? \$0

November 8, 2024

Participant Travel to Business

Participant should contact you: Upon boarding: ✓ Upon arrival: ✓

Employer's Emergency phone number: 269-903-9117

Chris's cell phone

✓ PLANE

(Participants should book tickets directly through an airline or travel agent.)

Arrival to (city, airport): Pellston, MI (PLN) or Traverse City, MI (TRV)

Preferred Arrival Time: Morning

Will participant be picked up from the airport? Yes ✓

If so, by who? Resort Manager -Chris

How far from the airport is your place of business? 30 miles

Special instructions/comments regarding participant's arrival:

Before departing their home countries, participants should call Sun Outdoors Petoskey Bay Harbor with their flight number, arrival date and arrival time at 269-903-9117. Participants should call after landing at the airport as well. The Resort Manager will pick up participants at either airport, at any time, as long as participants provide ample notice and contact the Resort Manager at time their ticket is purchased.



(Participants should obtain tickets directly through an airline or travel agent.)

Arrival to (city, station): Petoskey MI,

Preferred Arrival Time: Morning

Will participant be picked up from the station? Yes ✓ No

If so, by who? Resort Manager

How far from the station is your place of business? 10 miles

Special instructions/comments regarding participant's arrival:

Before boarding participants should call Sun Outdoors Petoskey Bay Harbor with their flight number, bus information, arrival date and arrival time at 269-903-9117. The Resort Manager will pick up participants at the bus station at any time as long as participants provide ample notice and contact the Resort Manager at time their ticket is purchased.

Petoskey, Michigan, is located about 185 miles from Grand Rapids, Michigan, 270 miles from Detroit, Michigan, and 290 miles from Green Bay, Wisconsin by car.

Community Profile

This information will help students to know what to expect upon their arrival and help them prepare for their Work and Travel experience.

How would you describe your Tourist Area Not applicable

area?

Please provide a brief description of your community:

Greenheart Exchange

7 of 10

November 8, 2024

Petoskey is located in the heart of northern Michigan, and is located approximately 1.5 hours from Traverse City, MI. Petoskey provides many tourist opportunities and is a very busy area, seasonally. Shopping and restaurants are readily available downtown and is within 10 minutes of the resort.

bring?

Is there anything special that students should Participants should bring close-toed shoes/sneakers and black slacks or dress pants as these are required for work. Participants should prepare for warm weather and bring swim suits, sandals, t-shirts, shorts, etc.

What are the seasonal temperatures?

Spring: 50 degrees F Summer: 90 degrees F Fall: 45 degrees F Winter: 10 degrees F

What is near work?

Transportation Depot:		On foot	In town / by public transport		Requires a car	✓	N/A
Food/Super Market:		On foot	In town / by public transport	•	Requires a car		N/A
Shopping Mall:		On foot	In town / by public transport	•	Requires a car		N/A
Post Office:	~	On foot	In town / by public transport		Requires a car		N/A
Bank:		On foot	In town / by public transport	•	Requires a car		N/A
Public Library:		On foot	In town / by public transport	•	Requires a car		N/A
Movie Theater:		On foot	In town / by public transport	~	Requires a car		N/A
Restaurants:		On foot	In town / by public transport	•	Requires a car		N/A
Fitness Center/Gym:	~	On foot	In town / by public transport		Requires a car		N/A
Sports/Recreation Facility:		On foot	In town / by public transport	•	Requires a car		N/A
Nightlife:		On foot	In town / by public transport	•	Requires a car		N/A
Laundromat:	V	On foot	In town / by public transport		Requires a car		N/A
Internet Access:	~	On foot	In town / by public transport		Requires a car		N/A

Indicate other nearby activities:

There are many outdoor activities in Petoskey such as fishing, hunting, and golfing, in addition to trails for walking, hiking, and biking. Other attractions include a nearby casino as well as cinemas and live music venues both in and outside the resort. During the summertime many different festivals occur.

If participants are interested in travelling on their time off, Traverse City is about 1.5-hours away via bus (cost for day trip is around \$18 on the Greyhound https://www.greyhound.com/).

Additionally, Mackinaw City is about 1-hour North via bus (cost for day trip is around \$11 on the Greyhound https://www.greyhound.com/) and participants can take a ferry boat from Mackinaw City and visit Mackinac Island (\$27 for round trip on the Star Line Mackinac Island Ferry on https://www.mackinacferry.com/).

List of interesting area websites:

Greenheart Exchange

8 of 10 Last Updated: 3/9/2010

November 8, 2024

https://www.michigan.org https://www.michamber.com http://www.petoskeychamber.com https://www.petoskey.com

https://www.sunoutdoors.com/michigan/sun-outdoors-petoskey-bay-harbor

Is there wireless internet available?

Yes, WiFi is available at the resort.

Additional Comments:

Participants will be driven to the grocery store. Participants whose employment is terminated (involuntarily or voluntarily) have 2 weeks from the last day of work to find a new job and to submit a valid and complete Self-Arranged Job Offer (SAJO) to Greenheart Exchange for consideration. If the participant fails to submit a SAJO within the two-week deadline, Greenheart Exchange will shorten the participant's program.

If Greenheart Exchange rejects the SAJO, the participant has one (1) business day to resubmit a new or a revised SAJO, based on the directions received from Greenheart Exchange. Information about prohibited jobs for SWT program participants can be found at https://greenheartexchange.org/host/host-hire-seasonal-staff/#/tab/regulations.

If the participant no longer has housing, the participant must look for permanent housing immediately, and within two weeks must secure permanent housing that complies with Greenheart Exchange's Housing Guidelines. The new housing address must be submitted to Greenheart Exchange within 24 hours of any change of address.

For additional cultural opportunities, Greenheart Exchange suggests that participants join the Greenheart Club at https://greenheartclub.org. Through the Greenheart Club participants can connect with each other, ask questions, find volunteer opportunities, take courses, and access resources. Participants can also access the Greenheart Club through the link in the lower righthand corner of their Greenheart Exchange Online (GEO) landing page at https://geo.greenheart.org/ Participants should also check out the Visit The USA website at https://www.visittheusa.com.

Please feel free to attach any other additional information.

November 8, 2024



J-1 Work and Travel Program Employer Placement Agreement

TERMS OF AGREEMENT:

This document signifies an agreement between the employer listed above and CCI Greenheart. The Terms of this agreement, including the Employer Placement Agreement and hired Participant's Placement and Housing Agreement, may be found on the internet, at this URL:

https://docs.cci-exchange.com/wp-content/uploads/2015/03/SWT-Host-

Organization-Terms-of-Agreement.pdf
The employer representative signing this Agreement is required to print, review, and retain a copy of these TERMS OF AGREEMENT for his or her own records.

By signing below, I do hereby acknowledge and agree to the terms and conditions for CCI Greenheart's Work and Travel Program (including the Employer Placement Agreement and the Participant Placement and Housing Agreement), as listed at the above URL.

Ter Brossy uthorized EMPLOYER Representative's Signature:	
thorized EMPLOYER Representative's Signature:	
eam Leader	
thorized EMPLOYER Representative's Title:	
ın Communities	
me of EMPLOYER Company:	
/8/2024	
ite:	