



Greenheart

Work and Travel Program - Employer Information W_T-Summer 2025

Boucher Brothers Management - Marco Beach, FL, Marco Island, FL
February 4, 2025

Employer Information

Company Name: Boucher Brothers Management - Marco Beach, FL	Website: www.boucherbrothers.com
# of Employees: 25	Phone Number: 305-218-1036
Industry Name: Hotel/Motel/Hostel/Bed and Breakfast	Fax Number: Not Applicable
Primary Address: 400 S Collier Blvd Ste 205 Marco Island, FL 34145	Email Address: megan.gunta@boucherbrothers.co m
Billing Address: 1451 Ocean Dr Ste 205 Miami Beach, FL 33139	Status: Approved
Site of Activity: Marco Island JW 400 S Collier Blvd Ste 205 Marco Island, FL 34145	Contact Name: Megan Gunta
	Contact Title: COO Northern US Territories
	Alternate Contact: Elias Rosa
	Alternate Title: Director of Operations
	Alternate Phone: 305-458-6098
	Hiring Manager Email: elias.rosa@boucherbrothers.com
	Participant Supervisor
	Email: elias.rosa@boucherbrothers.com
	FEIN: 22-3835644
Workers Comp	Policy #: WC202400000
	Carrier: Frank Winston Crum Insurance Company

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Available Jobs: Descriptions and Wages

Will you accept participants with all start and end dates? Yes: ☐ No: ☒

Earliest Start Date:	Latest Start Date:	Earliest End Date:	Latest End Date:	#Students:
5/6/2025	5/27/2025	8/26/2025	9/9/2025	4

Hours: Average hours/week: 32

Average number of 5 days/week:

Pay Range: High: \$13.00/per hour

Low: \$13.00/per hour

Overtime: Overtime available: Sometimes

Overtime hourly rate: \$19.50 Not always available, however paid at time and a half of hourly wage after 40 hours worked.

Meals: Are Meals Provided?: Yes

Explain: Participants will be able to have lunch at no cost on property in the employee cafeteria on a 30 min break each day.

English: Level requirement: Great

In what month(s) can participants expect to receive the most hours? June, JulyIn what month(s) can participants expect to receive the least hours? May

Please Explain: Usually business is not heavy until Memorial Day weekend but we will still be able to provide the required hours.

How often do you pay employees?

Weekly

Is job training required?

☒ Yes☐ No

If yes, how long is it?

2 days

Are participants paid for training?

☒ Yes☐ No

Are you willing to hire couples?

☒ Yes☐ No

Are you willing to hire groups of friends?

☒ Yes☐ No

If yes, how many are allowed in the group?

About a week or less (depends on job) max 4.

Can participants work a second job?

☒ Yes☐ No

Do participants complete an additional application form upon arrival?

☒ Yes☐ No

This position will provide you the opportunity to interact with American co-workers, customers, or members of your local community. Remember, it's up to you to make the most of your program!

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Job Type: Attendant

Job Description: English requirement: GREAT
 Beach attendants are to arrive to the work site and prepare the work area for service. They will set up the beach equipment and gather towels in preparation for when the guests arrive.

Throughout the day the beach attendant will assist the guests with lounge chairs, umbrellas, towels, etc. while delivering excellent customer service. The job is physically demanding and participants should be in good physical condition.

Participants are expected to help with picking up garbage around the beach, huts, and other locations. They are also responsible for drying chairs as needed.

Participants will be assigned a primary site of activity after arrival.

All participants should accept the job with the expectation of being paid \$13.00/hour. Tips are often received in this position but are NOT guaranteed in any quantity. Receiving tips depends on the service that is provided and the individual they are providing service to.

Internal Job Type: Beach Attendant**No Students being hired:** 4**Age requirement:** None**Wage:** 13.00/per hour*Details:***Dress Code:** Uniform

Uniforms will be available for purchase through the company for \$75 or less. This will include shirt, belt, hat and shorts.

Participants are to bring white socks and white athletic shoes to wear.

Participants must be neat, clean and presentable for work environment. Hair must be clean and styled. Personal cleanliness is very important. Maintain good hygiene, preventing unpleasant breath and body odor. Clothing should be clean, pressed and properly fitted. Tattoos must be covered and no excessive piercings or hair color. Participants are Ambassadors of their home country and should make every effort to represent their country well.

Requirements:*Non-smoker:* ☒*Lifeguard Certified:* ☐*Ski:* ☐*CPR Certified:* ☐*Swimmer:* ☐**Greenheart Exchange**

Greenheart Exchange, 746 North LaSalle, Chicago, IL 60654 USA
 Tel: 312.944.2544 | Fax: 312-577-0692 | Website: www.greenheart.org | Email: employer@greenheart.org

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Job Benefits (bonuses, incentives):

Team members receive 5% of sales distribution as tip in paycheck. Participants also receive \$100 end of season bonus in last paycheck if they work through the end of the DS form date.

Is there a Social Security Admin office near you: Yes

Are you willing to take student to the SSA office?: No

SSA office details:

Participants can take an Uber to the SSA office. The cost of the Uber is \$50-\$65 from the work address to the Social Security Office.

Social Security Address:

2659 Professional Circle STE 1114
Naples FL 888-294-0161.

Typical Office Hours:

Monday - Friday: 9:00 AM - 4:00 PM

Saturday-Sunday: Closed

Participant Requirements

What are the 3 most important qualities you look for in an employee:

Ability to have physical job involving being in direct sunlight for duration of shift, ability to walk on uneven surface (sand), hospitable nature, friendly, willingness to learn about the area to communicate local information to guests.

Please list any special instructions or hiring restrictions by your company (if any):

No additional requirements.

Are you interested in being a Greenheart Employer?



Yes



No

This business has elected to be a member of CCI's Greenheart Club. We encourage all participants placed here to join the Greenheart Club, as well. This can be done via the CCI online application system. You may be expected to participate in an environmental initiative or event, while employed by this business. Don't worry, it will be fun!

[Login](#)

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Housing Options

You DO provide housing

Sex:

Is the participant required to sign a separate housing contract? ☒ Yes ☐ No

Is housing provided for the students? Yes

What type of housing is available? ☐ Dormitory ☒ Shared Apartments ☐ Other

Brief description of housing: Participants are provided apartment style housing.

Participants will share 2 bedrooms, 2 participants are assigned per room depending on size; each with own bed.

Participants will be sharing bathrooms, no more than 4 per bathroom, larger apartments may have 2.
Facilities are fully furnished with full kitchens and shared sitting room; laundry facilities are onsite

****Housing is only available 2 days prior to the agreed upon Start Date. Participants must move out within 2 days of their End Date.**

Address: 1012 Anglers Cove #D205

City, State, Zip: Marco Island , FL 34145

Please check amenities/services provided with the housing, if applicable include additional costs:

☐ Linens ☐ Telephone ☒ Furniture ☒ Cooking ☐ Kitchenware ☐ Microwave ☒ AC / Heat
☒ Bed ☐ Air Mattress ☐ Computer ☒ Internet ☐ WiFi ☐ Private Bathroom

Rent of this housing (per participant)? 125 per week

Are housing costs automatically deducted from participants' paychecks? ☒ Yes ☐ No

Are utilities included? ☒ Yes ☐ No Approx. cost of utilities (per participant)? Not Applicable

Is a housing deposit required upon arrival? No
Although a housing deposit is not collected; housing is expected to be returned in the condition it was given.
An inspection is to be scheduled before departure.
Inspections will also happen bi-weekly

How will the deposit be refunded to the participant (final paycheck, etc.)? Not Applicable

Transportation To and From Work

How far is this housing from the job site? 2+ miles Not Applicable

How will the student get to and from work? bike, walk

What is the approximate ONE WAY travel time to work? 15 min

What is the approximate ONE WAY travel cost to work? free

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Participant Travel to Business

Participant should contact you:

Upon boarding: ☒Upon arrival: ☒

Employer's Emergency phone number:

305-535-8177

corporate office

☒ **PLANE***(Participants should book tickets directly through an airline or travel agent.)***Arrival to (city, airport):**

Fort Myers (RSW)

Preferred Arrival Time:

Afternoon

Will participant be picked up from the airport?Yes ☒No ☐**If so, by who?**

Elias Rosa

How far from the airport is your place of business? 30 miles**Special instructions/comments regarding participant's arrival:**

Upon arrival to the airport, participants should meet employer outside baggage claim; they can look for staff holding a sign reading "Boucher Brothers"

Participants must contact the employer with their travel plans 2 weeks prior to coming to the United States; using email: Elias Rosa elias.rosa@boucherbrothers.com

Community Profile*This information will help students to know what to expect upon their arrival and help them prepare for their Work and Travel experience.***How would you describe your area?**

Small Town

Not Applicable

Please provide a brief description of your community:

Marco Island FL is a small, 4 mile Island that is truly paradise. It is safe and quiet. It is home to many annual residents, mostly retirees, and caters to a huge vacationer population from Feb-May and June-August annually. Weather is hot and sunny. Traffic is low and most things are walkable.

Is there anything special that students should bring?

We recommend participants bring around \$500 USD to start as the first pay check does not arrive for 2 weeks. Participants should bring clothes for warm weather and lots of sunscreen! They should be prepared to purchase a bike upon arrival.

What are the seasonal temperatures?**Spring:** 75-85 deg**Summer:** 80-93 deg**Fall:** 75-85 deg**Winter:** 73-80 deg**What is near work?**

Transportation Depot:	<input checked="" type="checkbox"/>	On foot	<input type="checkbox"/>	In town / by public transport	<input type="checkbox"/>	Requires a car	N/A
Food/Super Market:	<input checked="" type="checkbox"/>	On foot	<input type="checkbox"/>	In town / by public transport	<input type="checkbox"/>	Requires a car	N/A
Shopping Mall:	<input type="checkbox"/>	On foot	<input checked="" type="checkbox"/>	In town / by public transport	<input type="checkbox"/>	Requires a car	N/A
Post Office:	<input checked="" type="checkbox"/>	On foot	<input type="checkbox"/>	In town / by public transport	<input type="checkbox"/>	Requires a car	N/A

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Bank:	✓	On foot		In town / by public transport		Requires a car		N/A
Public Library:	✓	On foot		In town / by public transport		Requires a car		N/A
Movie Theater:	✓	On foot		In town / by public transport		Requires a car		N/A
Restaurants:	✓	On foot		In town / by public transport		Requires a car		N/A
Fitness Center/Gym:	✓	On foot		In town / by public transport		Requires a car		N/A
Sports/Recreation Facility:	✓	On foot		In town / by public transport		Requires a car		N/A
Nightlife:	✓	On foot		In town / by public transport		Requires a car		N/A
Laundromat:	✓	On foot		In town / by public transport		Requires a car		N/A
Internet Access:	✓	On foot		In town / by public transport		Requires a car		N/A

Indicate other nearby activities:

Marco Island has a great public park called Mackle Park with walking trails, a dog park and activity center. Marco Island has a movie theater and ample restaurants. Swimming is a popular activity, The Marco YMCA offers affordable monthly memberships for gym and pool access.

List of interesting area websites:

www.visitflorida.com
<https://www.cityofmarcoisland.com/>
https://www.tripadvisor.com/Tourism-g34420-Marco_Island_Florida-Vacations.html

Is there wireless internet available?

Yes, in the participant housing. Additionally, WiFi is available at local cafes and restaurants. It is customary to purchase a menu item to use this service for free.

Public library has desktop computers for personal use.

Additional Comments:**Greenheart Exchange**

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Your manager will be your main point of contact. His information will be given to you ahead of arrival. Please try to arrive to Fort Myers airport during regular business hours.

Participants will be meeting new people and interacting with Americans and other international participants at work and on their time off. This area receives many tourists so participants will be able to interact with local Americans and visitors to this resort town on a daily basis. Experiencing American culture will be part of participants' lives while living in this seasonal area.

Employer will help with bikes. As with any bicycle purchase, please do check that the brakes are in good working order, purchase a helmet, light and lock. Participants are also expected to review the Bike Safety information listed in their GEO account under Participant Resources.

For additional cultural opportunities participants are recommended to join the Greenheart Club: <https://greenheartclub.org>. Through the Greenheart Club participants can connect with each other, ask questions, find volunteer opportunities, take courses, and access various resources. Participants can access the Greenheart Club through their Greenheart Exchange Online account: <https://geo.greenheart.org/> - find a link in the lower right corner of their home page. Additionally, participants can check-out Visit The USA website: <https://www.visittheusa.com>.

Participants whose employment is terminated (involuntary or voluntarily), will have 1 week from the time that they end their position to secure permanent housing that complies with Greenheart Exchange's Housing Guidelines and submit a Self-Arranged Job Offer (SAJO) to Greenheart Exchange for consideration. Participants who end employment are required to move out of employer housing within 48 hours. If participants are not able to secure permanent housing and acceptable SAJO within 1 week deadline in the area, they have the option to end their programs or continue search for a new job and housing in different location for another week. Participants cannot be unemployed for longer than 2 weeks. Participant's failure to submit a SAJO within a two-week timeframe will result in shortening the participant's program sponsorship.

If Greenheart Exchange rejects SAJO, the participant has 1 business day to resubmit SAJO in accordance with instructions received from Greenheart Exchange. Failure to resubmit SAJO within 1 business day may result in shortening the participant's sponsorship. Information about prohibited jobs for J-1 SWT program participants can be found here: <https://greenheartexchange.org/host/host-hire-seasonal-staff/#/tab/regulations>

Please feel free to attach any other additional information.