



J-1 WORK AND TRAVEL PROGRAM

JOB OFFER AGREEMENT FORM

Exchange Visitor ID number

HOST ENTITY INFORMATION

Host Entity Name: CPM - Cincinnati Sports Club

Site of Activity Address: 3950 Red Banks Rd, Cincinnati, OH, 45227, United States

JOB INFORMATION

Job Title Lifeguard

Start date - Earliest 2025-05-15 **Latest** 2025-06-20

End date - Earliest 2025-08-30 **Latest** 2025-10-31

Guaranteed salary/wage per hour before deductions 15.00 \$ per hour

Estimated tips N/A

Average hours per week 55

Required Interviews Sponsor Interview, Application Video

HOUSING INFORMATION

Housing Model Participant arranged

EXCHANGE VISITOR SECTION

Exchange Visitor Printed Name	Date of birth
Program Start Date	Program End Date
Signature	Date

Sponsor or agency representative
name

I confirm that I have read, understood, and agreed to the conditions outlined in this job offer. I agree to adhere to all Geovisions and Department of State program rules regarding employment and program participation, including the Terms and Conditions which were part of my program application. If I change jobs without receiving prior permission from Geovisions, or if I violate other Geovisions rules or J-1 program regulations, Geovisions may end my program early, and I will be required to return home. I understand that if my program ends due to regulation violations it may have a negative impact on future U.S. visa applications.

Section 1

HOST ENTITY INFORMATION

Entity name	CPM - Cincinnati Sports Club
Primary contact name	Joanie Fraser
Title	Work and Travel Program Manager
Phone 1	615-818-5659
Email	joanie.fraser@poolmanagementgroup.com

Section 2

DETAILED JOB INFORMATION

Site of Activity address	3950 Red Banks Rd, Cincinnati, OH, 45227, United States
Job Title	Lifeguard
Special requirements	<ul style="list-style-type: none">- Must be in good physical condition with 20/20 vision with or without correction and normal hearing.- Ability to swim specific distances (300 meters front crawl and/or breaststroke without stopping; no time limit) – a pre-employment swim test may be required.- Ability to work in outside elements of heat, humidity, rain and wind.- NO smoking allowed at the pool or inside the housing.
Position details and description	<p>Lifeguard</p> <p>Specific duties may include but are not limited to any combination of the following:</p> <ul style="list-style-type: none">- Ensuring guest safety and provide exceptional guest service.- Standing/sitting in and out of water for long periods of time.- Recognize and respond effectively in emergencies.- Enforce all aquatic facility policies, rules, and regulations.- Inspect facility as required and report any unsafe conditions or equipment.- Maintaining skills at a rescue-ready level at all times.- Remain alert and attentive at all times.- Participate in regular in-service training sessions.- Maintain professional lifeguarding practices at all times.- Keep the facilities and property clean and comfortable for guests.- Female employees are expected to work even during menstruation with the use of tampons.- Complete additional duties as assigned by supervisor.
Department	Lifeguard
Work schedule Shifts may vary; Hours may be reduced depending on business needs, weather, economic situations, your performance, sick time and other circumstances.	<i>Varies, can be scheduled between 06:00am and 00:00am</i>
Average hours per week	55
Guaranteed salary/wage per hour before deductions Employers must lawfully abide by their state and local minimum wage laws for tipped and non-tipped positions. As minimum wage increases annually, even if it is in the middle of a J-1 Summer Work Travel program, employers must follow their state minimum wage laws and increase pay for any employees who's wages do not meet the new state minimum. Participants should be compensated the higher of federal, state or local minimum wage. If an employee's tips combined with their hourly wage do not meet the minimum wage requirement, the employer must make up the difference.	\$15.00
Is Overtime available	No
Overtime wage (if applicable)	N/A
Required skills	<p>In addition to a strong command of English, this position is physically demanding and requires:</p> <ul style="list-style-type: none">- Current certifications in (List required certs as necessary, EX: Red Cross, CPR)- Must be in good physical condition with 20/20 vision with or without correction and

	normal hearing. - Ability to swim specific distances (300 meters front crawl and/or breaststroke without stopping; no time limit) – a pre-employment swim test may be required - Ability to lift heavy items - Alert and strong attention to detail - Effective and efficient decision making - Ability to stand for long periods of time, both in and out of water - Requires bending, lifting, pushing, climbing, standing for long periods of time. - Ability to work in outside elements of heat, humidity, rain and wind - Outgoing, friendly personalities are best suited for this position. - Must Read and sign the Life Guard Skill Acknowledgement and Terms of Agreement.
Required experience	N/A
English level	Good
Supervisor	Joanie Fraser

Section 3

POSITION REQUIREMENTS

Grooming	
Grooming standards	Neat, professional and hygienic appearance required.
Dress code	- Uniform provided by the host company.
Uniform provided?	Yes
Cost to Exchange Visitor	Training and Uniform Refund if trained in Home Country and Arrive Ready to Work - Up to \$75 refunded.
When is uniform fee due	N/A
Screening	
Host Entity will require a drug test	No
Host Entity will provide the drug test	N/A
Description of drug screening policy	N/A
Will Exchange Visitors incur a cost for screening	No
Cost to Exchange Visitors (if applicable)	N/A
When is screening fee due	N/A
Payment	
Payment schedule	bi_weekly
Allowances, bonuses, and/or incentives	End of season performance bonus: up to \$400 (at Host Company's discretion) • To qualify for the end of season bonus: - Employee must work until the end date of their DS-2019 form.

	<ul style="list-style-type: none"> - Housing must be clean and in the same condition when employee moved in. - Employee must be in good standing. - Must provide Host Company with Social Security information.
Estimated tips	N/A
Description	<ul style="list-style-type: none"> - End of season hours per week: 40 - Start date for end of season hours: September 2, 2025.
Training / Orientation	
Host Entity provides training/orientation	Yes
Description	On the job training. Training and Uniform Cost if Trained in US (Up to 1 week training after arrival) - Free training and uniform. Training and Uniform Refund if Trained in Home Country and Arrive Ready to Work: \$75 refund, free uniform.
Will Exchange Visitors be paid during training/orientation	Yes
Length of training/orientation	3 - 5 Days
Will Exchange Visitors incur a cost for training/orientation	No
Cost to participant	N/A
When is training fee due	N/A

Section 4

HOUSING INFORMATION

If company provided housing or temporary housing is not offered, Exchange Visitors will need to secure housing after they have accepted the job offer.

Does Host Entity provide temporary housing?	No
Duration of temporary housing	N/A
Cost of temporary housing	N/A

Housing Lead 1

Housing model	Host company provided
Gender requirement	Any
Housing type	Hotel
Housing name	Extended Stay Hotel - Woodsprings Suites
Contact name	Jeff Blume

Address	6725 Fairfield Business Drive, Fairfield, OH, 45014
E-mail	jeff.blume@poolmanagementgroup.com
Phone	973-313-4512
Web Address	www.woodspring.com
Housing cost	150.0
How often is rent due?	Per week
Is weekly cost/rent payroll deducted?	No
Housing deposit	200.0
Is housing deposit payroll deducted?	No
Housing fees - additional comments	N/A
Is deposit refundable	Yes
Deposit refund policy	Yes
Can housing be co-ed	Yes
Is renters insurance required	No
Housing amenities	Rooms have 2 beds, kitchen with full sized fridge and mircowave, bathroom, TV. Linens are included. Laundry is available on site.
Distance between work site and housing	5 - 20 miles
Transportation details	Company transportation is provided. Students share cost of gas.
Description	<ul style="list-style-type: none"> - Housing may be co-ed ONLY if requested by both parties. - Housing is tied to this placement. Should participant be dismissed from placement housing will be terminated immediately.
Number of beds per room	2
Number of bedrooms	Varies
Exchange Visitors per property	2
Exchange Visitors per room	2
Bathrooms per property	1
Bedding and towels	Yes
Bedding and towel payment due	N/A
Kitchen facilities	Full-sized refrigerator, microwave, cooktop, cooking utensils and pots
Additional items must bring	Personal items

Additional comments	N/A
Included in cost	Room and utilities, including wifi
Additional items included in cost	N/A
Administration fee due	N/A
Housing deposit due	Upon arrival
Housing deposit refundable	Yes
Further information on housing refund policy	<ul style="list-style-type: none"> - Work through end date on job offer, pay rent, leave housing in clean condition with no damage or missing items. - Refund is provided on last paycheck.
Lease required	No
Further information on length of lease	Room is available until the end of students' job offer
Fees additional comments	N/A

Section 5

ARRIVAL INSTRUCTIONS

Geovisions provides Orientation to all Exchange Visitors either in the Exchange Visitors home country or in the United States. If Exchange Visitors attend Orientation in their home country, they will travel directly to the Host Entity upon arrival. If Exchange Visitors attend Orientation in the U.S., they will travel to the Host Entity after Orientation is completed.

Best Arrival Airport	Cincinnati/Northern Kentucky International Airport
Airport/bus/train pickup provided	No
General arrival instructions	<p>Please email the details of your flight itinerary to Joanie Fraser at joanie.fraser@poolmanagementgroup.com at least two (2) weeks prior to your arrival in the US.</p> <p>Please add the details of your visa appointment/outcome and your flight arrival information on your participant portal.</p> <p>Once you arrive at Cincinnati/Northern Kentucky International Airport, please take a taxi/ shuttle to your workplace.</p> <p>Taxi information: AAA Florence Taxi Service +18596538829</p> <p>Please ensure that you arrange your transportation to the workplace before the time.</p> <p>For those arriving outside of the preferred arrival times, please see the taxi & hotel info for overnight accommodation.</p> <p>Accommodation: Home2 Suites by Hilton Florence Cincinnati Airport South 7570 Woodspoint Dr, Florence, KY 41042, United States +18597461001 Cost: from \$166 per night</p>

	<p>Taxi information:</p> <p>From Northern Kentucky International Airport to 7570 Woodspoint Dr, Florence, KY 41042</p> <ul style="list-style-type: none"> - Uber XL/Lyft XL - Cost: from \$26.00 per ride (2 people sharing) <p>From Northern Kentucky International Airport to 3950 Red Banks Rd, Cincinnati, OH 45227 (Host Company)</p> <ul style="list-style-type: none"> - Uber XL/Lyft XL - Cost: from \$50.00 per ride (2 people sharing) <p>From 7570 Woodspoint Dr, Florence, KY 41042 to 3950 Red Banks Rd, Cincinnati, OH 45227 (Host Company)</p> <ul style="list-style-type: none"> - Uber XL/Lyft XL - Cost: from \$44.00 per ride (2 people sharing) <p>*Costs are subject to change - Participants are encouraged to call or visit websites for most recent rates</p>
Should Exchange Visitors contact Host Entity before arrival	Yes
Upon arrival, Exchange Visitors should report	Joanie Fraser
Phone number	615-818-5659
Preferred arrival days	Monday to Friday
Preferred arrival times	08:00am - 17:00pm

Section 6

ADDITIONAL INFORMATION

Social Security Information	
Address of the nearest social security office	10205 Reading Rd, Cincinnati, OH 45241
Distance of SSO from SOA	11.8 miles
Will Host Entity provide transportation to the nearest Social Security office	No
Will Host Entity help Exchange Visitors make copies of the necessary documents	Yes
Other Social Security assistance provided	<ul style="list-style-type: none"> - Assistance will be provided where necessary. - You must wait 5 - 10 days after completing your SEVIS Check In to go to the Social Security Office. GeoVisions recommends waiting 10 days for optimal success. Please be sure to bring all your required documents including the printed version of your I-94 and printed version of your DS-2019 (please note more than just these two documents are required to bring). Please contact support@geovisions.com with any questions.

Section 7

POTENTIAL CULTURAL ACTIVITIES

Sharon Woods
Heritage Village Museum
Spirits By Starlight
TopGolf
Gorman Heritage Farm